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DEPARTMENT OF HIGHER EDUCATION

NOTIFICATION

The 11th June 2001

S. R. O. No. 324/2001—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Orissa is pleased to make the following rules further to amend the Orissa Education Service (Senior Administrative Grade) Recruitment Rules, 1990, namely :—

1. (1) These rules may be called the Orissa Education Service (Senior Administrative Grade) Recruitment Amendment Rules, 2001.

(2) They shall come into force on the date of their publication in the *Orissa Gazette*.

2. In the Orissa Education Service (Senior Administrative Grade) Recruitment Rules, 1990 (hereinafter referred to as the said rules), in rule 2, —

(i) Clause (d) and clause (i-1) shall be deleted.

(ii) For clause (i), the following clause shall be substituted, namely :—

“(i) Principal Grade-I (Professors’ Grade)” means “Principal of a Lead College;”, and

(iii) After clause (i), the following clause shall be inserted, namely :—

“(i-2) Principal (Readers’ Grade)” means Principal of a Degree College;”.

3. In the said rules, for rule 3, the following rule shall be substituted, namely :—

“3. Constitution of the Service—The Service shall comprise of the following categories of posts :—

(a) Principal (Readers’ Grade)

(b) Principal Grade-I (Professors’ Grade)

(c) Director, Higher Education.”

4. In the said rules, for rule 4, the following rule shall be substituted, namely :—

“4. (1) Recruitment to the posts of Principal Grade-I (Professors’ Grade) and Principal (Readers’ Grade) shall be made by direct recruitment by the Commission through open advertisement”.

“(2) A person in order to be eligible for recruitment to the post of Principal Grade-I (Professors’ Grade) and Principal (Readers’ Grade) shall have the following qualifications, namely :—



**(A) Principal Grade-I (Professors' Grade)**

- (i) He/She must possess a Master's Degree with at least 55% of the marks or its equivalent grade of B in the 7 point of scale with letter grades O, A, B, C, D, E & F as shown in the Appendix.
- (ii) He/She shall have minimum Ph. D Degree either from an Indian University or from a Foreign University recognised equivalent thereto.
- (iii) He/She shall possess total experience of 15 years of teaching/research in Universities/ Colleges and other Institutions of Higher Education.

**(B) Principal ( Readers' Grade )**

- (i) He/She shall possess a Master's Degree with at least 55% of the marks or its equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F as shown in the Appendix.
- (ii) He/She shall have minimum Ph. D Degree either from an Indian University or from a Foreign University recognised equivalent thereto.
- (iii) He/She shall possess total experience of 10 years of teaching/Research in Universities/ Colleges and other Institutions of Higher Education".

5. In the said rules, rules 5, 6 and 7 shall be deleted.

6. In the said rules, for rule 8, the following rule shall be substituted, namely:—

"8. Seniority—Appointment to the posts of Principal Grade-I (Professors' Grade) and Principal (Readers' Grade) shall be made in the order in which the names appear in the respective merit lists prepared and furnished by the Commission to the Government. The *inter se* seniority of the Officers so appointed to the respective Grades shall be maintained in that order".

7. In the said rules, for sub-rules (1) and (2) of rule 9, the following sub-rules shall respectively be substituted, namely:—

"(1) Appointment to the post of Director of Higher Education shall be made by way of selection from among the Principals Grade-I (Professors' Grade) who have officiated in that Grade for a period of not less than two years including actual experience as Principal Grade-I (Professors' Grade) for a period of not less than one year":

Provided that where no suitable candidate having requisite experience is available, the Government may relax such requirement as deemed necessary or expedient in the public interest.

"(2) The Zone of consideration for recruitment of Director, Higher Education shall be determined in accordance with the Orissa Civil Services (Zone of Consideration for Promotion) Rules, 1988, as amended from time to time".

8. In the said rules, in clauses (b) and (d) of rule 10 for the words "Education and Youth Services Department", the words "Department of Higher Education" shall be substituted.

[ No. 34935--II-HE/A (I)-42/2001-H.E. ]

By order of the Governor

R. L. JAMUDA

Commissioner-cum-Secretary to Government



**APPENDIX**  
**SEVEN POINT SCALE**

Grade	Grade Point	Percentage Equivalent
'O'=Outstanding	5.50—6.00	75—100
'A'=Very Good	4.50—5.49	65—74
'B'=Good	3.50—4.49	55—64
'C'=Average	2.50—3.49	45—54
'D'=Below Average	1.50—2.49	35—44
'E'=Poor	0.50—1.49	25—34
'F'=Fail	0—0.49	0—24