

The Orissa



Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 321 CUTTACK, WEDNESDAY, MARCH 21, 1990/FALGUNA 30, 1911

EDUCATION & YOUTH SERVICES DEPARTMENT

NOTIFICATION

The 20th March 1990

No. 9682—III/EA-(I)-8/90-E.Y.S.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Orissa is pleased to make the following rules to regulate recruitment of persons appointed to the Orissa Education Service (College Branch), namely :—

1. *Short Title and Commencement*—(1) These Rules may be called the Orissa Education Service (College Branch) Recruitment Rules, 1990.

(2) They shall be deemed to have come into force with effect from the 1st day of January 1986.

2. *Definitions*—In these rules, unless the context otherwise requires—

(a) "Autonomous College" means any College declared as such by the University constituted under the Orissa Universities Act, 1989;

(b) "College" means a Government College imparting teaching of 13 Education and of above standard;

(c) "Commission" means the Orissa Public Service Commission;

(d) "Committee" means the Screening Committee constituted under these Rules;

(e) "Discipline" means a subject in which teaching is imparted in a College;

(f) "Government" means the Government of Orissa;

(g) "Lead College" means any college declared as such by Government from time to time;

(h) "Regular Appointment" means the appointment of a lecturer made by the competent authority on the recommendation of the Commission and the appointment of lecturers regularised from a particular date by Government order;

(i) "Service" means the Orissa Education Service (College Branch);

(j) "U. G. C." means the University Grants Commission of India;

(k) "Year" means the Calendar Year.

3. *Constitution of the service*—(1) The service shall comprise of the following categories of posts :

Lecturer

Lecturer (Senior Scale)

Assistant Directors in the Directorate of Education

Reader/Lecturer (Selection Grade)

Principals of Degree College other than a Lead College or an Autonomous College
 Vice-Principals of Colleges
 Deputy Directors in the Directorate of Education
 Secretary, Selection Board

(2) The service shall also comprise of such other categories of posts as the State Government may determine from time to time.

(3) The scale of pay of the posts in different grade and posts of the service shall be such as may be determined by the Government from time to time.

4. *Direct Recruitment to the Post of Lecturer*—(1) Recruitments to the service shall be made directly to the grade of lecturers through the Commission;

(2) In order to be eligible for recruitment to the grade of lecturer a person should have the following qualifications, namely:

(a) He/She should be a citizen of India;

(b) He/She should be able to speak, read and write Oriya and should have had Oriya as a subject in the Upper Primary (M. E.) or any equivalent examination failing which he/she shall be required to pass an examination in Oriya of Upper Primary (Middle school) standard during his/her period of probation;

Provided that the State Government may in deserving cases exempt/relax this provision in respect of any person or any class of persons;

(c) He/She should be under 33 years and over 21 years of age on the 1st day of January of the year in which the recruitment is made:

Provided that the maximum age-limit in respect of candidates belonging to Scheduled Castes and Scheduled Tribes shall be 38 years and for physically handicapped candidates shall be 43 years;

(d) He/She should have a Master's Degree in the relevant subject from a recognised University with at least 55 % of marks or its equivalent grade and good academic record.

NOTE : For the purpose of this clause University means a University incorporated by or under an Act of the Central or State Legislature or a foreign University recognised as equivalent.

(e) He/She should have qualified in the comprehensive test conducted for the purpose of selection of College Teachers by the UGC or the State Government in consultation with the UGC, as the case may be:

Provided that candidates possessing M. Phil or Ph. D. Degrees are not required to appear in the comprehensive test conducted by the UGC till December 1990 and December 1992 respectively.

(3) A candidate possessing Ph. D. or M. Phil Degree from a recognised University in the concerned discipline at the time of his/her recruitment as a lecturer under these rules will be sanctioned three and one advance increments, respectively, in the prescribed scale of pay of the lecturer along with the benefit of corresponding years of service for the purpose of promotion to the grade of lecturer Senior Scale.

(4) The lecturers who are in Government service by the date of enforcement of these rules through regular appointment and are having Ph. D./M. Phil Degrees in the concerned discipline will be eligible for the benefit of three years/one year of service respectively for the purpose of promotion to a grade and post in the next higher category.

(5) The lecturers who are in regular Government service by the date of enforcement of these rules and do not possess Ph. D./M. Phil degree and these persons recruited as lecturers under these rules without Ph. D./M. Phil degree will be eligible for the benefit of three years/one year of service as the case may be for the purpose of promotion to the next higher category of posts as and when he/she acquires such a Degree in the concerned discipline but shall not be entitled for advance increments.

(5) *Selection by the Commission*—(1) The vacancies in the post of lecturer occurring in a year shall be notified to the Commission by the Government to recommend the names of eligible persons considered suitable by them for appointment to the posts. The Commission shall invite applications through open advertisement from eligible candidates and after conducting interview forward to the Government in respect of each subject a list of suitable candidates in order of merit for which requisition has been made. The Commission may screen out application for calling candidates to appear in the interview to be conducted by them. The selection of eligible candidates shall be made on the basis of merit.

(2) The list furnished by the Commission under sub-rule (1) shall be placed before the Government for approval and upon such approval, shall form the select list and appointment order shall be issued from the list by the Government in the order in which the names appear and their *inter se* seniority shall be determined in that order.

(3) Every list furnished by the Commission to the Government shall remain valid for a period of one year from the date of its approval by the Government or till the preparation of the next select list whichever is later.

6. Reservation notwithstanding anything contained in these Rules, vacancies shall be reserved for direct recruitment in favour of candidates belonging to S.C/S.T, Ex-Servicemen, physically handicapped and Sportsman to the extent specified by Government. from time to time.

7. *Probation*—(1) Every lecturer on his first appointment to the service shall be on probation for a period of two years from the date he/she actually joins the post. A person appointed on probation will be ordinarily confirmed subject to the availability of permanent vacancy only after he/she has completed an appropriate short term orientation programme devised by the UGC/State Government and his/her performance appraisal reports found satisfactory.

(2) If the Government are satisfied at any time during the period of probation that the performance of a lecturer is not satisfactory or his/her continuance in service would not be desirable in the public interest, Government may order termination of his/her service where upon the person concerned shall be deemed to have been removed from service.

8. *Sanction of senior scale to the Lecturers*—(1) The Screening Committee constituted under rule 11 shall consider the cases of eligible and suitable lecturers for being placed in the senior scale and shall prepare a list on the basis of seniority.

(2) The list so prepared shall be referred to the Commission for approval. The Commission shall consider the list and furnish its recommendation to the Government. The list so furnished by the Commission shall be placed before the Government for approval and upon such approval order will be issued by the Government placing such lecturers in the senior scale.

(3) A lecturer for being eligible for consideration by the Screening Committee for being placed in the senior scale, shall satisfy the following conditions, namely—He must have:

(a) completed 8 years of service after regular appointment in the post of lecturer on the 1st day of January of the year in which the vacancy is proposed to be filled up.

NOTE—In computing the period of 8 years the benefit conferred under sub-rules (3), (4) and (5) of rule 4 as the case may be shall be taken into consideration.

(b) consistently satisfactory performance appraisal reports,

(c) participated in two refresher courses/Summer Institutes each of approximately four weeks duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the Government/Director, Higher Education :

Provided that in respect of cases due for consideration up to the 31st December 1990, Government may relax the applicability of this provision.

9. *Appointment in the grade of Reader*—(1) The provisions of sub-rules (1) and (2) of rule 8 shall be followed *mutatis mutandis*, in the matter of selection and appointment of Readers.

(2) A lecturer in order to be eligible for consideration by the Committee constituted under Rule 11 must have—

(a) a Ph. D degree from a recognised University in the concerned discipline;

(b) completed 8 years of service in the senior scale;

Provided that the requirement of 8 years shall be relaxed to the extent of three years in case of lecturers in the senior scale if he has acquired the Ph.D. degree in the concerned discipline while continuing in the grade of lecturer (Senior scale):

Provided further that the requirement of 8 years of service in the grade of Lecturer (Senior Scale) shall not be applicable to a Lecturer who has already completed 13 years service as such under Orissa Education Service after regular appointment if he has acquired a Ph.D. degree from a recognised University.

(c) consistently good performance appraisal reports.

(d) made some mark in the areas of scholarship and research as evidenced by the self-assessment, reports of referees, quality of publications, contribution to educational innovations and design of new courses and curricula.

(e) Participated in two refresher courses/Summer Institutes each of approximately four weeks duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified by the U. G. C. on being sponsored by Government/Director, Higher Education after placement in the senior scale:

Provided that in respect of cases due for consideration up to 31-12-1990, Government may relax the applicability of this provision.

10. *Appointment in the grade of Lecturer in the Selection Grade*—(1) The provision of sub-rule (1) and (2) of Rule 8 shall be followed, *mutatis mutandis* in the matter of selection and appointment of Lecturer in Selection Grade.

(2) A lecturer (senior scale) will be eligible to be placed in the Selection Grade by the Committee constituted under Rule 11 of he/she has—

(a) Completed 8 years of service in the senior scale:

Provided that the requirement of 8 years will be relaxed if his/her total service is not less than 16 years after regular appointment in the grade of Lecturer under Orissa Education Service.

(b) Consistently Good performance appraisal reports

(c) a good record in teaching and/or participation in extension activities,

(d) participated in two refresher courses/Summer Institutes each of approximately four weeks duration or engaged in other appropriate continuing education programme of comparable quality specified by the U. G. C. on being sponsored by Government/Director, Higher Education:

Provided that in respect of cases due for consideration up to 31-12-1990, Government may relax the applicability of this provision.

(3) Notwithstanding anything contained in sub-rule (2) a lecturer of Selection Grade on obtaining a Ph. D Degree in the concerned discipline can be redesignated on his/her own request as Reader by the Government and upon such redesignation he/she shall be placed in the grade of Readers against the year in which the degree was awarded by the concerned University and he/she shall be placed below the Readers already appointed during that Particular recruitment year.

11. *Screening Committee*—(1) The Screening Committee shall consist of the following Members :—

(a) Secretary to Government, Education & Youth Services Department ... Chairman

(b) Director, Higher Education, Orissa ... Member

(c) A senior Principal/Professor of a Government College/an eminent Educationist to be nominated by Government. ... Member

(d) Additional/Joint/Deputy Secretary to Government, Education and Youth, Services Department. ... Convener

(2) (a) The Screening Committee shall meet preferably in the month of January every year to consider the cases of eligible persons and prepare a list of such persons who are found suitable for placement in the grade of Lecturer senior scale, in the grade of Reader, in the grade of Lecturer (Selection Grade), as the case may be.

(b) The names of eligible officers included in the list for placement in the different grades shall be arranged in order of their seniority as Lecturers in their respective subjects and such lists for respective grades shall be placed before the Government.

12. *Consultation with the Commission*—(1) The lists of eligible persons prepared by the Screening Committee for appointment of Lecturers (Senior Scale) under Rule 8, Readers under Rule 9 and Lecturer Selection Grade under Rule 10, shall be forwarded to the Commission with the following documents.

(a) Records of all eligible officers in the lists

(b) Gradation lists of the eligible officers

(c) C.C.Rs. of the officers whose cases have been taken into consideration

(d) Indication about the pending representations against adverse remarks if any

(e) Indication about representation against Departmental Proceedings, if any

(2) Sealed cover procedure shall be maintained in case of an officer eligible for promotion but is under suspension.

(3) The Commission shall consider the cases of eligible persons in respective grades as laid down and sub-rule 1 *supra* and convey their recommendations to the Government. The Commission may assign reasons for any alteration in the lists prepared by the Committee.

(4) The recommendations of the Commission shall be placed before the Government for their approval.

(5) On the approval of the recommendations of the Commission with or without alteration the lists of each category of officers shall form the select lists. Appointments shall be made by the Government out of the select lists in the same order as their names appear in the said lists and their *inter se* seniority shall be determined in that order in the respective grades.

13. Notwithstanding anything contained in these rules the *inter se* seniority of persons absorbed in a particular category of the service in consultation with the Commission consequent on the take over of a private college shall be fixed on the basis of their deemed date of regular appointment.

Explanation—The deemed date of regular appointment shall mean the date of release of first grant-in-aid against a post by the Government. If such a college was taken over by the Government before release of the first grant-in-aid then the date of such take over by the Government will be deemed as the date of regular appointment.

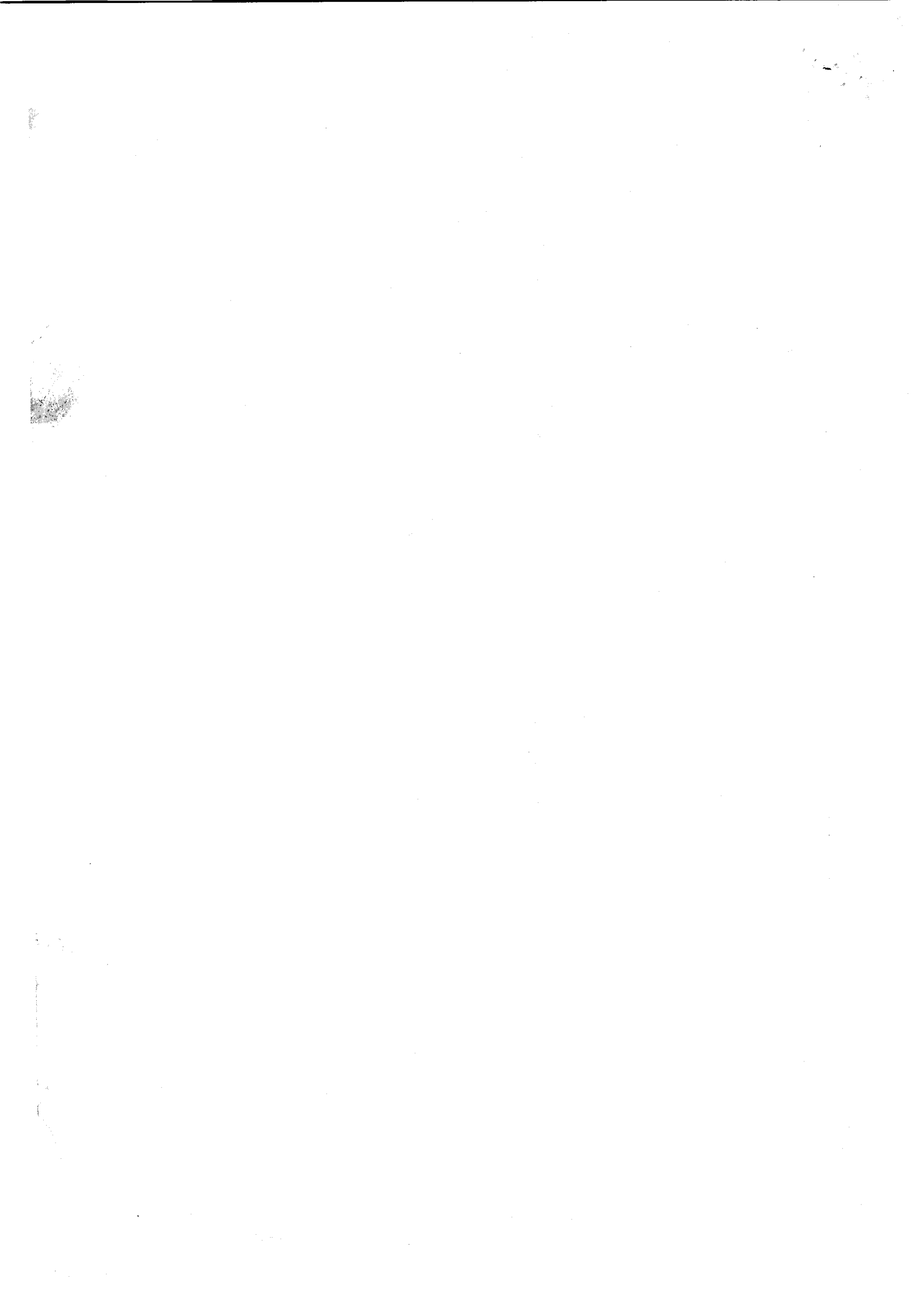
14. *Repeal and Savings*—(1) The Orissa Education Service Class-I (Recruitment to the College Branch) Rules, 1982 in their application to the posts specified in sub-rule (1) of Rule 3 are hereby repealed.

(2) Notwithstanding such repeal anything done or any action taken under the rules so repealed shall be deemed to have been done or taken under these rules.

15. *Interpretation*—If any question arises relating to the interpretation of these rules, it shall be referred to the Government for decision.

ORDER—Ordered that these Rules be published in the *Orissa Gazette* for General information.

By order of the Governor
A. RATH
Secretary to Government



The Orissa



Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 333 CUTTACK, FRIDAY, FEBRUARY 26, 1993/FALGUNA 7, 1914

DEPARTMENT OF HIGHER EDUCATION

NOTIFICATION

The 25th February 1993

S. R. O. No. 148/93—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Orissa is pleased to make the following rules to amend the Orissa Education Service (College Branch) Recruitment Rules, 1990; namely :—

1. (1) These rules may be called the Orissa Education Service (College Branch) Recruitment (Amendment) Rules, 1993.

(2) They shall come into force on the date of their publication in the *Orissa Gazette*.

2. In rule 3 of the Orissa Education Service (College Branch) Recruitment Rules, 1990 (hereinafter referred to as the said rules), in sub-rule (1), the words and brackets "Lecturer (Selection Grade)" shall be omitted.

3. In rule 4 of the said rules,—

(i) in sub-rule (2), in the proviso to clause (e), for the words and expressions "possessing Ph. D. or M. Phil. Degree", the words and expressions "who possess M. Phil. or M. Litt. Degree and candidates who possess Ph. D.; D. Sc. or D. Litt. Degree" shall be substituted;

(ii) in sub-rule (3), for the words and expressions "A candidate possessing Ph. D. or M. Phil. Degree", the words and expressions "A candidate who possesses Ph. D., D. Sc. or D. Litt. Degree and a candidate who possesses M. Phil. or M. Litt. Degree" shall be substituted;

(iii) in sub-rule (4), for the words and expressions "and are having Ph. D./M. Phil. Degrees", the words and expressions "and have Ph. D., D. Sc. or D. Litt. Degree and those who have M. Phil. or M. Litt. Degree" shall be substituted; and

(iv) for sub-rule (5), the following sub-rule shall be substituted, namely :—

"(5) The lecturers in regular Government service by the date of enforcement of these rules, who do not possess Ph. D., D. Sc. or D. Litt. Degree and have been recruited as Lecturers under these rules without any such Degree will be eligible for the benefit of three years of service for the purpose of promotion/placement to the next higher category of posts on acquiring such a Degree in the concerned Discipline, and who do not possess M. Phil. or M. Litt. Degree and have been recruited as lecturers under these rules without any such Degree will be eligible for the benefit of one year service for the purpose of promotion/placement to the next higher category of posts on acquiring such a Degree in the concerned Discipline, but shall not be entitled to advance increments."

4. In rule 8 of the said rules, in sub-rule (3), the proviso to clause (c) for the date "31-12-1990" the date "31-12-1993" shall be substituted.

5. In rule 9 of the said rules, for sub-rule (2), the following sub-rule shall be substituted, namely:—

"(2) A Lecturer in order to be eligible for consideration by the Screening Committee constituted under rule 11 must have completed—

- (a) sixteen years of service as such under the Orissa Education Service after regular appointment; or
- (b) thirteen years of service as such under the Orissa Education Service after regular appointment and have acquired a Ph. D., D. Litt. or D. Sc. degree from a recognised University in the concerned Discipline, or fifteen years of service as such under the Orissa Education Service after regular appointment and acquired a M. Phil. or M. Litt. degree in the concerned Discipline; or
- (c) eight years of service in the grade of Lecturer (Senior Scale); or
- (d) five years of service in the grade of Lecturer (Senior Scale) and acquired a Ph. D., D. Litt. or D. Sc. degree in the concerned Discipline or seven years of service in the grade of Lecturer (Senior Scale) and acquired a M. Phil. or M. Litt. degree in the concerned Discipline while continuing in the said grade";
- (e) Consistently good performance appraisal reports;
- (f) made some work in the areas of scholarship and research as evidenced by the self-assessment reports, quality of publications, contribution to educational innovations and design of new courses and curricula; and
- (g) participated in two refresher courses or Summer Institutes each of approximately four weeks duration, or engaged in other appropriate continuing education programme of comparable quality as may be specified by the University Grants Commission on being sponsored by Government or Director, Higher Education, after placement in the senior Scale :

Provided that in respect of cases due for consideration up to the 31st December 1993 Government may relax the applicability of this provision".

6. Rule 10 of the said rules shall be omitted.

7. In rule 11 of the said rules, in clause (a) of sub-rule (2), the words, "in the grade of Lecturer (Selection Grade)," shall be omitted.

8. In rule 12 of the said rules, for the commas, words and figures, "Readers under rule 9 and Lecturer Selection Grade under rule 10", the words and figure "and Readers under Rule 9" shall be substituted.

9. Rule 13 of the said rules shall be renumbered as sub-rule (1) thereof, and in sub-rule (1) as renumbered,—

(a) in the Explanation, the following shall be added at the end, namely :—

"If such a College was in receipt of block grants as was existent prior to the introduction of the system of release of grant-in-aid against a particular post, the date of such take over of the College antedated by a period equal to fifty per cent of the past service rendered by a person in the equivalent post in the College prior to such take over shall, in the case of such persons be deemed the date of regular appointment."

(b) after sub-rule (1), as so renumbered, the following sub-rules shall be inserted, namely:—

"(2) the Lecturers and Readers of taken over Colleges shall be placed en bloc in the respective grades below the persons regularly appointed on the recommendation of the Commission for a particular year.

(3) All the appointees, whose services have been regularised by the Government from a particular year, shall be placed on below in the grade below the person regularly appointed in the said particular year in the taken over Colleges."

10. After rule 13 of the [said] rules, the following rule shall be inserted, namely: -

"13-A. Notwithstanding anything contained in these rules, any person who has been appointed to the grade of Lecturer (Selection Grade) prior to the commencement of the Orissa Education Service (College Branch) recruitment (Amendment) Rules, 1993 shall be deemed to have been appointed to the grade of Reader and the period of service rendered by him as Lecturer (Selection Grade) shall count as service in the grade of Reader for the purposes of these rules."

[No. 5442—IIE/A-(I)-9/91-H.E.]

By order of the Governor

S. M. PATNAIK

Principal Secretary to Government

The Orissa



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EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1427 CUTTACK, MONDAY, DECEMBER 18, 1995/MARGASIRA 27, 1917

DEPARTMENT OF HIGHER EDUCATION

NOTIFICATION

The 8th December 1995

S. R. O. No. 1369/95—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Orissa is pleased to make the following rules to amend the Orissa Education Service (College Branch) Recruitment Rules, 1990, namely :—

1. (1) These rules may be called the Orissa Education Service (College Branch) Recruitment (Amendment) Rules, 1995.

(2) They shall be deemed to have come into force with effect from the first day of January, 1986

2. In rule 2 of the Orissa Education Service (College Branch) Recruitment Rules, 1990 (here in after referred to as the said rules), for clause (h), the following clause shall be substituted, namely :—

“(h) “Regular appointment” means the appointment of a Lecturer made by the Government on the recommendation of the Commission ;”.

3. In rule 4 of the said rules, in sub-rule (4), for the words “Government service by the date of enforcement of those rules through regular appointment” the words “regular Government service by the date of enforcement of these rules” shall be substituted.

4. In rule 8 of the said rules, in sub-rule (3), for clause (a) including the NOTE thereunder, the following clause and NOTE shall be substituted, namely :—

“(a) completed eight years of regular Government service in the post of Lecturer on the first day of January of the year in which the vacancy is proposed to be filled up.

NOTE—In computing the period of eight years in case of a Lecturer continuing as such on the date of coming into force of these rules,—

(i) the benefit conferred under sub-rules (3), (4) or (5) of rule 4, as the case may be, shall be taken into consideration ; and

(ii) the period of continuous *ad hoc* service of a Lecturer, who had been appointed on the recommendation of the Director against any regular vacancy on the basis of the prescribed minimum qualification and selection, if followed, by his regular appointment or by an order of regularisation, shall be taken into account .”

Provided that if a Lecturer was not recommended by the Commission once or more than once during the period of his continuance on *ad hoc* basis, the period of such service between the first appointment on *ad hoc* basis till the date of last appointment of the Lecturers in various subjects recommended by the Commission (on the basis of the general advertisement issued by the Commission) on the last occasion shall be ignored.

[No. 69280 -II-H.E.-6/95-H.E.]

By order of the Governor

S. M. PATNAIK

Principal Secretary to Government

The Orissa



Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1451 CUTTACK, WEDNESDAY, NOVEMBER 26, 1997/MARGASIRA 5, 1919

DEPARTMENT OF HIGHER EDUCATION

NOTIFICATION

The 20th November 1997

S. R. O. No. 761/97—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Orissa is pleased to make the following rules to amend the Orissa Education Service (College Branch) Recruitment Rules, 1990, namely:—

1. (i) This rule may be called the Orissa Education Service (College Branch) Recruitment (Amendment) Rule, 1997.

(ii) It shall be deemed to have come into force with effect from the 21st June 1995.

2. In rule 4 of the Orissa Education Service (College Branch) Recruitment Rules, 1990 in sub-rule (2) for the proviso to clause (e) the following proviso shall be substituted, namely:—

“Provided that candidates who have been awarded Ph. D., D. Sc. or D.Litt. Degree or have submitted Ph. D., D. Sc. or D. Litt. thesis or have passed the M. Phil/M. Litt. examination by the 31st December 1993 are exempted from the eligibility test for Lecturers conducted by U.G.C., C. S. I. R. or similar test accredited by the U. G. C.”

[No. 77/97-HE.]

By order of the Governor

S. P. NANDA

Commissioner-cum-Secretary to Government

PKS

The Odisha Gazette



EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1796 CUTTACK, SATURDAY, SEPTEMBER 15, 2012/BHADRA 24, 1934

HIGHER EDUCATION DEPARTMENT

NOTIFICATION

The 14th September 2012.

S. R. O. No. 508/2012—In exercise of the power conferred by the Proviso to Article 309 of the Constitution of India, the Governor of Odisha is pleased to make the following rules further to amend the Orissa Education Service, (College Branch) Recruitment Rules, 1990, namely :—

1. (1) These rules may be called the Orissa Education Service, (College Branch) Recruitment Amendment Rules, 2012.
(2) They shall come into force on the date of their publication in the *Odisha Gazette*.
2. In the Orissa Education Service (College Branch) Recruitment Rules, 1990, (herein-after referred to as the said rules), after rule (3) the following rule shall be inserted, namely :—
 - "3.A. Methods of recruitment (1) subject to other provision made in these rules, 50% vacancies in the posts of lecturers in the service shall be filled up by placement as per the recommendation of Committee from among the Lecturers Group-A (State's Scale) as under the OES State's Scale of Pay (Method of Recruitment and Conditions of Service) Rules, 2009 by following the principle laid down by the UGC and the remaining vacancies by way of direct recruitment.
 - (2) A Lecturer Group-A (State's Scale) in order to be eligible for placement to the post of Lecturer in the service must have completed 2 years service or at least 10 years of continuous service as Junior Lecturer and Lecturer State's Scale altogether.
 - (3) Appointment to the categories of posts in the service other than the post of Lecturer shall be made by the committee from their respective feeder grades.
3. In the said rules, in rule 4, in sub-rule (2)—
 - (i) The following proviso to clause (d) shall be added; namely :—

Provided that candidates belonging to the Scheduled Castes and Scheduled Tribes shall possess a Master's Degree in the concerned subject from a recognized University with at least 50% marks or its equivalent grade."

"(ii) Clause (e) shall be substituted by the following clause, namely :—

- (i) NET shall remain the compulsory requirement for appointment as Lecturer for those with post-graduate degree, but the candidates having Ph.D. Degree in accordance with the provisions of the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 on the concerned subject shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.
 - (ii) The Commission shall consider and recommend the names of NET qualified candidates and Ph.D. Degree holders for such appointment after conducting viva-voce test".
4. The vacancies in the post of Lecturer occurring in a year shall be notified to the Commission by the Government to recommend the names of eligible persons considered suitable by them for appointment to the posts. The Commission shall invite applications through open advertisement from eligible candidates acquiring NET/SLET/SET and having Ph. D./M. Phil Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph. D. Degree) Regulation, 2009 in the concerned subject the selection of eligible candidates shall be made in the basis of merit.
 5. In the said rules, in rule 12, the following proviso to sub-rule (5) shall be added, namely :—

"Provided that Lecturers appointed from the service by selection in a year shall en-bloc be senior to those appointed by direct recruitment in that year."
 6. In the said rules, the word "Orissa" wherever appears shall be substituted by the word "Odisha" other than the same appearing in opening portion as well as in short title.

[No. 23024—HE-FE-II(A)-POL-0014/2012(Pt.)/HE.]

By order of the Governor

G. K. DHAL

Principal Secretary to Government