

Government of Odisha
Higher Education Department

No.: 20942 /HE, Dated: 10 /08/2017

HE-PTC-PTC-0001-2015

From

Sri Vinod Kumar, IAS
Officer-on-Special Duty

To

The Principals,
All Degree/Autonomous/Model Degree Colleges

Sub: Implementation of "Common Minimum Standard" (CMS) Guidelines, 2017-18.

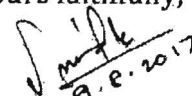
Ref: (i) HE-COOD-PG-0029/12-19389/27.07.12
(ii) VII-HE (P) 14/2012-23733/HE/26.09.12

Madam / Sir,

In continuation to the above letters, I am directed to say that the detailed explanation on "Common Minimum Standard" (CMS) is enclosed herewith for your kind knowledge and strict implementation. Any deviation from this will be viewed seriously.

This is for your kind information and necessary action.

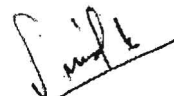
Yours faithfully,


9.8.2017

Officer on Special duty

Memo No. 20943 /HE/ Dated: 10 /08/2017

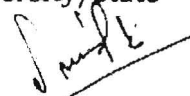
Copy forwarded to the Director Higher Education, Odisha/ All Regional Directors of Education for information and necessary action. Director, Higher Education is requested to circulate the same among all concern.



Officer on Special duty

Memo No. 20944 (10) /HE/ Dated: 10 /08/2017

Copy forwarded to The Registrar, Utkal University / Berhampur University / Sambalpur University / Ravenshaw Deemed University/ Fakir Mohan University / North Odisha University/R.D womens University/Khalikote University/ G.M University/State Open University for information and necessary action.



Officer on Special duty

Memo No. 20945(4)/HE/ Dated: 10/08/2017

Copy forwarded to the Chairman, Council of Higher Secondary Education, Odisha/
Accountant General, Odisha/ Controller of Accounts/Director, Local fund Audit for information
and necessary action.

Officer on Special duty

Memo No. 20946 /HE/ Dated: 10/08/2017

Copy forwarded to Commissioner-cum-Secretary, School and Mass Education Dept. /all
DLCs for information and necessary action.

Officer on Special duty

GOVERNMENT OF ODISHA
Department of Higher Education

Common Minimum Standard (CMS) Guidelines, 2017-18

[The following guidelines shall be strictly followed by all Govt. / Non Govt. (Aided/Block Grant)/Autonomous Colleges of the state]

1. Common Academic Calendar : 2017-18

Sl #	Subject	Time Line
i.	Reopening of College after Summer Vacation of 2016-17	17.06.2017
ii	Admission + 3, 1 st Year P.G 1 st Year	06.06.2017-24.07.2017 Within one month from the date of publication of Final Degree result of concern Universities /Autonomous College
iii.	Commencement of Classes +3, 2 nd Year +3, 3 rd Year P.G., 2 nd Year +3, 1 st Year P.G. 1 st Year	17.06.2017 - do - - do - 24.07.2017 To be notified by respective Colleges
iv	Parent-Teachers Meet +3 1 st year +3 2 nd Year +3 3 rd Year	08.09.2017 15.09.2017 22.09.2017
v	College Students' Union Election	Election to students' Union & other societies will be held on one day for all colleges and universities in a single date to be fixed by the Govt.
vi.	Puja Vacation	26.09.2017 to 05.10.2017
vii	Test / Semester End Examination Odd Semesters(1 st , 3 rd & 5 th) Even Semesters(2 nd , 4 th & 6 th)	1 st week of December-2017 By the end of April, 2018
viii	X- Mass Holiday	25 th December 2017
ix	Annual Sports / Cultural Week to	02.01.2018 to 15.01.2018

	conduct all competitions & functions	
x	Filling up of forms for University Exam	+3/PG- Concern University / Autonomous Colleges
xi	Publication of Result +3 1 st /+3 2 nd / +3 3 rd Degree University Exam PG 1 st Year/PG 2 nd Year	Before 10 th June -2018 Within 45 to 60 days from the date of last Theory Examination
xii	Total No. of Holidays	72 days, excluding Sundays
xiii	Total No. of Reserve Holidays	Maximum 2 days
xiv	Total No. of Teaching Days	Minimum 180 days
xv	Summer Vacation	9 th May to 17 th June 2018

(N.B : - The above time line may be modified by the Government as and when required)

2. Admission :

- All admission into Degree classes shall be done strictly as per e-admission procedure and datelines announced by the Govt.
- The College Profile must be updated before the admission process starts.
- As per Govt. Letter No.27546 dt14.09.2009 and letter No.6383 dt.11.03.2014, tuition fees and other related fees, examination fees, certificate fees shall be exempted for the disabled students those who are blind and use Braille for studies /hearing impaired & dumb/orthopedically handicapped with disability more than 75%.
- 5% Reservation for Persons with Disabilities(PwD):** Government in Higher education Department have been pleased to implement 5% reservations for PwD candidates in all Higher Educational Institutions in Odisha as per the Rights of Persons with Disabilities(RPWD) Act,2016 vide Letter No. 19609/HE/Dt.28/07/17.
- Green passage:** Govt. of Odisha in Higher Education Department is implementing the Green passage scheme from the academic session 2016-17 .Under this scheme ,a child who is without biological or adoptive parents and the child is residing in Child care Institution or under foster care or care of guardian or fit person whose annual income from all sources does not exceed Rs 1.00 lakh will be exempted from all types of fees including application fees, admission/re-admission fees, tuition fees ,examination fees ,hostel admission fees ,laboratory fees,college development fees etc.(Govt. letter no. Resolution No.23836/HE/Dt.29.10.2015 &19226/HE/Dt.14.07.2016).

3. Time Table:

Time table shall be prepared by each college as per the following guidelines:

Sl. No.	Subject	
i	Duration of one period of general class	45 Min
ii	Duration of one period of practical class	3 x 45 Min (3 periods)
iii	No. of students in a section	128
iv	No. of Students in a Practical group +3 Class	16
v	No. of General / practical classes per week in +3 / P.G classes	As prescribed by concern universities

- One teacher shall be allotted maximum 25 periods per week.
- All teachers shall be assigned classes on every working day of a week
- Names of teachers should be reflected in the time table against respective classes allotted and the time table should be uploaded in e-space for information of the Govt./DHE/RDEs.

4. Lesson Plan & Progress Register:

- Lesson plan as per the syllabus shall be prepared by each teacher for the papers / units allotted to him/her. It should be reflected in the "Lesson Plan-cum-Progress Register" of the department.

- ii. Progress of syllabus shall be maintained by each teacher in the individual "Lesson Plan-cum-Progress-Register". A model format for printing progress register was annexed as "Annexure A" in the letter No. 19389/HE/27.07.12. It should be strictly followed by each teacher. The progress register shall be signed by the Principal on last working day of every month.

5. Students' Attendance:

- i. Students' attendance shall be maintained by each teacher in each class and put his/her full signature with date.
- ii. The common practice of maintaining students' attendance as given below :

A format for the same is given below :

Roll no.	Name	17.06.17	19.06.17	20.06.17	21.06.17
IA16001	P. Samal	1	2	3	4
IA16002	G. Murmu	1	X	2	X
IA15003	K. Panda	1	2	X	3
Full Signature of Teacher					

- iii. For every absent a 'X' mark shall be given and the present total attendance shall be recorded.
- iv. Students' attending less than 75% classes up to the end of every month shall be warned through a notice, notified in the college notice board specifying the % of attendance.
- v. Parents of such students should be intimated by a message to mobile phones of parents at the end of September and December of each year.
- vi. Parent-Teachers meeting should be organized as per the datelines.
- 6. College Examination / University Exam and Question Bank :**
- i. University question patterns should be followed in Monthly test/Mid Semester and Final Test Examinations conducted by colleges.
- ii. The valued answer scripts should be preserved till University examination of the same admission batch.
- iii. Subject wise question bank for +3 and P.G. classes may be made available to students; Sets of questions may be prepared by the teachers and preserved in the library for reference of students.
- iv. Necessary steps be taken for safe custody of question papers / answer scripts of University Exams.

7. Conducting Departmental Seminars:

- i. Seminars on honours subjects may be conducted at the end of every week/month.
- ii. The participation of the concern students in the seminar is mandatory.

8. Library, Laboratory and Common Infrastructure Facilities:

- i. Every college should have adequate library facilities with sufficient text books, reference books and journals.
- ii. The separate laboratories for +3 and PG classes of practical subjects should be well equipped with required furniture, equipment and chemicals as per syllabus along with fire safety arrangement.
- iii. Library books, furniture, equipment and chemicals shall be preferably purchased at the beginning of the academic session in one lot and stock registers (separately for College fund and UGC Fund) be maintained by concern department/Library with articles in alphabetical order. The stock registers shall be updated at the end of academic session.
- iv. Language laboratories set up in different colleges must be fully utilized.
- v. Adequate infrastructure for general classes, students and staff common room, office, lavatory, drinking water facility etc., be made available properly.
- vi. The college campus should have wall boundary.
- vii. Every college should have at least one computer, printer with internet facility.
- viii. The status of the buildings should be supervised and certified by an engineer not below the rank of Asst. Engineer in the beginning of every session. Necessary action should be taken for demolition/repairing of unsafe buildings/structures.

9. Time schedule for work of ministerial (Clerical Grade) staff:

- i. Time schedule as prescribed in the employees' charter (SANKALP) shall be strictly followed by ministerial staff of the college.
- ii. All ministerial staff of the college shall be assigned specific works / section to deal with.
- iii. Applications from staff, students (for admission, issue of CLC/TC or any other grievance) and guardians etc./letters from Higher Education Department / DHE or any other institutions shall be registered in the diary register and acknowledgement shall be given to the applicant.
As e-despatch system has been introduced by the Govt., the letters from the Govt., DHE, RDEs, and Universities etc. should be verified everyday and downloaded from the concern websites.
- iv. The activity of each section shall be displayed for the information of students' and guardians.
- v. Subject wise applications shall be marked by the Principal to concern ministerial staff for preparation of notes / compliance report etc. within specified timeline.

10. Financial and Service Matters:

- i. All purchase for the college / departments should be done with due procedure preferably in the beginning of the academic session under the supervision of the purchase committee and a regular govt. / aided non govt. employee of the concern department.
- ii. Payment against purchase should be made within specified time from the date of supply through RTGS/NEFT or account payee cheque only.
- iii. Cash Book & DCR should be maintained properly.
- iv. Daily collection shall be deposited in the college account on the same day as far as practicable and cash in hand should be avoided. Under unavoidable circumstances the cash in hand should be kept in the college locker with separate triplicate keys with the Principal. Accounts Bursar and Accountant.
- v. The Cash Book and the Pass Book of the college account should be commensurate with each other on the last day of every month and the financial year also. Cheques issued, but actually the amount not encashed from the account against it shall not be considered for this purpose.
- vi. All accounts of the college should be audited by appropriate auditing agency for every financial year.
- vii. Salary of regular and aided (GIA/ Block grant) employees of Govt. & Non-Govt. Colleges respectively shall be paid only through account transfer mode.
- viii. Service books in duplicate & CCR of the above category of employees shall be maintained and updated every year.
- ix. Any type of leave availed by these employees as per leave rule shall be sanctioned immediately after his/her joining in duty.
- x. No unauthorized fees/fines shall be collected from the students, without approval of the Govt. or the concern governing body. Non-Govt. Colleges shall not enhance fees without sufficient reasons. No fees shall be enhanced, once the process of admission for an academic session is announced.
- xi. Subject combinations as per university rules shall be prepared by concern colleges, so that minimum work load is depicted and maximum numbers of students are accommodated in minimum no. of subjects.
- xii. For passing any bill for payment, the sign. Of all concern members of the Co-curricular and extracurricular committee/ H.O.D. of the Dept. etc. as the case may be shall be mandatory.
- xiii. No additional remuneration/salary advance/personal advance shall be paid to teaching and non-teaching staff, except admissible for NSS/NCC or University exam. etc. or directed by the govt.
- xiv. All aided Non Govt. colleges including 488 & 662 categories are brought under CAPA (College Accounting Procedure Automation) of financial matters and Principals should implement the same strictly.

11. Co-curricular and Extra Curricular Activities:

- i. Colleges should organize Annual Sports, Annual Cultural Week Celebration, Science Exhibition, Essay & Debate Competitions etc. among the students to develop their extracurricular activities.
 - ii. Colleges having NCC/NSS/YRC/Rovers & Rangers Units should encourage the students to participate in such activities and proper functioning of units be focused. Self-defense programme for girls' students should be organized as per Govt. notification.
 - iii. All records related to above shall be properly maintained.
 - iv. All the teaching staff of the college shall be assigned co-curricular and extra curricular duties in different teams headed by senior most of the team and others as members.
 - v. The work of such teams shall be reviewed by the Principal in the staff council meeting in frequent intervals in which the attendance of all the members of the teams is mandatory. For lapses, the head and members of respective teams shall be held responsible.
 - vi. Anti-ragging cell, Sexual Harassment Redressal cell, Career & Counseling Cell, Discipline Committee, Equal Opportunity Cell, Placement Cell, Internal Quality Assurance Cell etc. should be constituted along with teams for other co-curricular and extra curricular activities.
 - vii. Special attention should be given for discipline and security of hostel and college campus of women's college.
 - viii. Activities affecting security and privacy of students in hostel and college campus of women's college shall be strictly prohibited.
- 12. Preservation of Records and Assets**
- i. A master data base register to enlist all the registers, records, files used by different departments, library, office etc. shall be maintained.
 - ii. The master database register and G.B. resolution books shall be kept by the Principal only, in case of Govt. & Non. Govt. aided colleges. For missing/damage/any tampering of these, the concern Principal shall be held responsible.
 - iii. All files and registers shall be numbered serially and acknowledgement of the custodian should be obtained in the master data base register.
 - iv. Annual stock verification of office/Library/ Departments should be conducted at the end of the session.
- 13. Updation of data through on-line SIP, CIP, CMS & PIMS formats**
- i. As per Govt. Letter No. 23733 dt. 26.09.2012, data should be updated regularly in respect of teaching and non teaching staff, infrastructure position of the college and fulfillment of CMS norms. For the session 2017-18, the up-dation must be completed by 30 September 2017.
 - ii. All colleges should regularly update the on-line PIMS formats of the college.
- 14. Private Tuition and Working Hour:**
- i. No teacher can engage him/herself in private tuition/coaching or insist/ compel the students for the same. No Non- teaching staff also can run private Coaching/Tuition institution or insist/compel the students for the same.
 - ii. The concern Principal shall take an undertaking from every teacher/Non-Teaching staff to this effect in the beginning of the academic session .
 - iii. The violation of the above instructions should be reported to the Govt./DHE/RDE immediately.
 - iv. All the teaching and Non-Teaching staff should stay in the college at least for 5 hours and 6 hours respectively in every working day.
 - v. Common staff attendance/Biometric attendance for all Teaching/Non-Teaching staff should be maintained to put their signature to ensure the presence of such staff in the college ,even there is no class/ specific administrative work. The scan copy of the attendance/Biometric attendance report must be send to the concern RDE through e-mail, at the end of every week.
- 15. UGC Grant and NAAC Accreditation**
- i. Every Govt. or non-govt. aided degree college should persue to be covered under 2(f) and 12(b) of UGC Act to become eligible for grant from UGC. The grant received from UGC should be utilized properly with due procedure and utilization certificate should be issued in time under

- intimation to the Govt. As per UGC letter No.F.No.22-4/2016(FD-I/B).Dt.09.06.2017 ,action may be taken for utilization of the unspent grant of XII plan before 30.09.2017.
- ii. It has been made mandatory by the UGC of every degree college to obtain NAAC accreditation. Steps should be taken by the govt. and non govt. degree colleges for NAAC accreditation and subsequent reaccreditation.
 - iii. The utilization certificate in respect of Grant received from Higher education department like infrastructure assistance, assistance for purchase of laboratory equipment / furniture et./RUSA grant must be submitted immediately and otherwise the next allotment to the college will be stopped.
16. Always visit the e-Despatch, website of Higher Education Department (www.dheodisha.gov.in) , UGC website (www.ugc.ac.in) , NAAC website (www.naac.gov.in) and the website of concern University for day to day updating the information.


9.8.2017

Officer on Special duty