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**GOVERNMENT OF ODISHA**  
**DEPARTMENT OF HIGHER EDUCATION**  
**NOTIFICATION**

Bhubaneswar, Dated the

October, 2017 ~~3.11.17~~

No. HE-FE-III-MISC-1/2016 293 11

/HE. In exercise of the powers

conferred by the proviso to article 309 of the Constitution of India and in supersession of the existing Rules/Regulations/Orders/Instructions; except as respects thing done or omitted to be done before such supersession, the Governor of Odisha hereby makes the following rules regulating the method of recruitment and conditions of service of the Laboratory Assistant-Cum-Storekeeper in different Government Colleges.

**PART-I**

**GENERAL**

1. **Short title and commencement-** (1) These rules may be called the Odisha Government Colleges Laboratory Assistant-cum-Store Keeper (Method of Recruitment & Condition of Service) Rules, 2017.
  - (2) They shall come into force on the date of their publication in the Odisha Gazette.
2. **Definition-** (1) In these rules unless the context otherwise requires-
  - (a) "Commission" means Odisha Staff Selection Commission;
  - (b) "Ex-servicemen" means persons as defined in the Odisha Ex-servicemen (Recruitment to State Civil Services and Posts) Rules, 1985;
  - (c) "Government" means the Government of Odisha;
  - (d) "Director" means Director of Higher Education;
  - (e) "Persons with Disabilities" means persons who have been granted with disability certificates by competent authority as per the provisions of the Persons with Disabilities (Equal Opportunities, Protection of Right, and Full Participation) Odisha Rules, 2003;

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- (f) “ **Scheduled Castes and Scheduled Tribes**” shall have reference to the Scheduled Castes and Schedules Tribes specified in the constitution (Scheduled Caste) Order, 1950 and the Constitution (Scheduled Tribe) Order, 1950, as the case may be, made under Article 341 and 342 of the Constitution of India respectively;
- (g) “**SEBC**” means the Socially and Educationally Backward Classes of citizens as defined in clause (a) Section-2 of the Odisha State Commission for Backward Classes Act, 1993;
- (h) “**Sportsmen**” means persons who have been issued with identity card as sportsmen by the Director, Sports as per Resolution No. 24808/Gen. dated 18<sup>th</sup> November 1985 of General Administration Department; and
- (i) “**Year**” means the Calendar Year.

(2) All other words and expression used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as respectively assigned to them in the Odisha Service Code.

3. **Constitution of Service/Cadre-** The Service/Cadre shall consist of Laboratory Assistant-Cum-Storekeeper of all the Government Colleges of the State.

## PART-II

### METHODS OF RECRUITMENT

4. **Methods of recruitment-** Subject to the other provisions made in these rules, the recruitment to the posts of Laboratory Assistant-cum-Store Keeper in the service shall be made by competitive examination in accordance with Rule-6.
5. **Reservation-** Notwithstanding anything contained in these rules reservation of vacancies or posts, as the case may be, for-
- (a) Scheduled Castes and Scheduled Tribes shall be made in accordance with the provisions of the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made there under; and

- (b) SEBC, women, sportsmen, Ex-servicemen and Persons with Disabilities shall be made in accordance with the provisions made under such Act, rules, orders or instructions issued in this behalf by the Government from time to time.

### PART-III

#### DIRECT RECRUITMENT

- 6. Recruitment Procedure-** (1) Recruitment to the post of Laboratory Assistant-Cum-Storekeeper in the service shall be made by way of competitive examination to be held once in a year.
- (2) The competitive examination for the post of Laboratory Assistant-Cum-Storekeeper shall be conducted by the Odisha Staff Selection Commission, the date on which and the places at which the examination are to held shall be fixed by the Commission.
- (3) The standard, syllabus and subjects of examination shall be as decided by this commission.
- (4) The Principals of all the Government colleges every year in the month of January shall report to the Director, the number of vacancies for the respective colleges. (4) The Director on receipt of actual number of vacancies of Laboratory Assistant-Cum-Storekeeper at the colleges shall report to the Commission the number of vacancies in order to conduct the recruitment examination.
- 7. Eligibility Criteria for Direct Recruitment-** In order to be eligible for direct recruitment a candidate shall have to satisfy the following conditions, namely:-
- (1) **Nationality:** A candidate must be a citizen of India.
- (2) **Age Limits:** A candidate must have attained the age of 21 years and must not be above the age of 32 years.

Provided that the upper age limit in respect of reserved categories of candidates referred to in rule 3 shall be relaxed in accordance with the provisions of the Act, rules, orders or instructions, for the time being in force, for their respective categories.

- (3) **Knowledge in Odia:** He must be able to read, write and speak Odia; and have-
- (a) Passed Middle School Examination with Odia as a language subject; or
  - (b) Passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
  - (c) Passed in Odia as language subject in the final examination of class VII from a school or educational institution recognized by the Government of Odisha or the Central Government; or
  - (d) Passed at least in Odia in Middle English School Standard conducted by the School and Mass Education Department.
- (4) **Marital Status:** A candidate if married must not have more than one spouse living:
- Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such persons or there are other grounds for doing so, exempt any person from the operation of this rule.
- (5) **Minimum Educational Qualification:** The candidate for recruitment to the post of Laboratory Assistant-Cum-Storekeeper should possess Bachelor Degree with Honours in respective Practical Subjects.
- (6) **Physical Fitness:** A candidate must be of good mental condition and bodily health and free from any physical defect likely to interfere with the discharge of his duties in the service. A candidate, who after such medical examination as the Government may prescribe, is not found to satisfy these requirements shall not be appointed to the service.
8. **Select List in case of direct recruitment:** The list of candidates recommended by the Commission for appointment as Laboratory Assistant-Cum-Storekeeper shall be equal to the number of vacancies advertised by the Commission and shall remain valid for a period of one year from the date of publication of the result by the Commission or till drawl of the next select list whichever is earlier.

9. **Allotment of Candidates:** (i) The Commission shall forward the list of candidates i.e., the common merit list and category-wise merit list drawn in order of merit to the Director as per the vacancy position intimated to the Commission under Rule- 6 (5).

(ii) After receipt of the select list, the Director shall issue appointment order in respect of the selected candidates in order of merit and as per vacancy position. After receipt of the appointment order, the appointee shall report to the Principal of the concerned college for joining.

#### PART-IV

#### OTHER CONDITIONS OF SERVICE

10. **Probation and Confirmation-** (1) Every person appointed to any grade / post in the service by direct recruitment shall be on probation for a period of two years and when appointed on promotion shall be on probation for a period of one year from the date of joining the post:

Provided that the appointing authority may, if think fit in any case or class of cases, extend the period of probation for another year:

Provided further that such period of probation shall not include-

(a) Extraordinary leave

(b) Period of *unauthorized absence*; or

(c) Any other period held to be not being on actual duty

(2) The appointment of a probationer may, for good and sufficient reasons to be recorded in writing, be terminated by Government at any time without previous notice during the period of probation including extension of such period, if any, and after such termination, the employee shall deem to be reverted to his/her former cadre/post, if he/she is a promotee.

(3) A probationer after completing the period of probation to the satisfaction of Government shall be eligible for confirmation subject to the availability of substantive vacancy in the service.

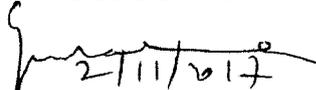
11. **Inter-se-seniority-** The *inter-se-seniority* of the persons appointed to any post in the service in a particular year shall be in the order in which their names appear in the select list.
12. **Other conditions of service-** The conditions of service in regard to the matters not covered by these rules shall be the same as are or as may from time to time be prescribed by the State Government.

#### PART-V

#### MISCELLANEOUS

13. **Relaxation-** When it is considered by the Government that it is necessary or expedient so to do in the public interest, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules in respect of any class or category of the employees.
14. **Interpretation-** If any question arises relating to the interpretation of these rule, it shall be referred to Government whose decision thereon shall be final.
15. **Transfer-** The appointing authority shall have the power to transfer the laboratory Assistant-cum-store keeper from one college to another in the State as and when deemed necessary.
16. **Power to issue Instructions-** The Government may issue instructions not in consistent with the provisions of these rules as they may consider necessary to regulate the matters not specifically covered by the provisions of these rules.

By Orders of Governor

  
(G.V.V. Sarma)

Additional Chief Secretary to Government

● Memo No. 29312 /H.E., Dated. 3.11.17.

Copy forwarded to the Director, Printing Stationary and publication, Odisha, Cuttack with a request to publish this notification in an extra-ordinary issue of the Odisha Gazette and supply 200 (Two Hundred) copies to this Department.

After issue of the Notification soft copy will be sent via e-mail.

*[Signature]*  
Joint Secretary to Government

Memo No. 29313 /H.E., Dated. 3.11.17.

Copy forwarded to the Registrars of all Universities/ Presiding Officer, State Educational Tribunal, Bhubaneswar for information and necessary action.

*[Signature]*  
Joint Secretary to Government.

Memo No. 29314 /H.E., Dated. 3.11.17.

Copy forwarded to the Director, Higher Education, Odisha, Bhubaneswar /All Regional Director of Education for information and necessary action.

*[Signature]*  
Joint Secretary to Government.

Memo No. 29315 /H.E., Dated. 3.11.17.

Copy forwarded to the P.S. to the Chief Minister, Odisha/P.S. to the Minister of Higher Education, Odisha/ P.S. to the Chief Secretary/P.S. to the Dev. Comm.-cum-Addl. Chief Secretary, Odisha for favour of information of Hon'ble Chief Minister, Minister, Higher Education, Chief Secretary and Dev. Comm.-cum-Addl, Chief Secretary.

*[Signature]*  
Joint Secretary to Government.

Memo No. 29316 /H.E., Dated. 3.11.17.

Copy forwarded to All Departments of Government of Odisha for kind information and necessary action.

*[Signature]*  
Joint Secretary to Government.

Memo No. 29317 /H.E., Dated. 3.11.17.

Copy forwarded to All Government Degree Colleges of Odisha for kind information and necessary action.

*[Signature]*  
Joint Secretary to Government.

100