

**GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION**

No - 33064 /HE, Dated 22-11-16
HE-FE-IV(A)-POL-0026/2016

From

G.V.V. Sarma, IAS
Principal Secretary to Government.

To

The Director of Higher Education,
Odisha, Bhubaneswar.

Sub: Procedure for implementation of the Odisha Non-Government Aided Colleges Employees' Provident Fund Rules, 2016.

Sir,

I am directed to invite a reference to the above subject and to say that Government of Odisha in Higher Education Department have decided to introduce "the Odisha Non-Government Aided Colleges Employees' Provident Fund Rules, 2016" as a measure towards social security and in order to facilitate the Governing Bodies of all Non-Government Aided Colleges to cover their teaching and non-teaching employees under Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

2. Under the above rule, all the Non-Government Aided Colleges will be eligible to avail the benefit only if they cover all their employees under Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

3. While covering all the employees under the above Act, the responsibility to deposit the employer's contribution as well as employee's contribution as admissible under Employees' Provident Funds and Miscellaneous Provisions Act, 1952 shall lie with the Governing Bodies of the respective colleges. However, the Government will provide 15% of the block grant payable as on 31.05.2016 in favour of employees to the Governing Bodies at the time of releasing block grant in their favour and the balance amount required under the Act shall be borne by respective Governing Bodies out of their own resources.

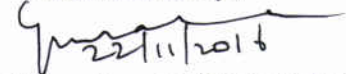
4. The Principal of each aided college, while preparing monthly bills shall indicate the employee's contribution and employer's contribution in separate schedule along with PF number against each employee and submit the same to the Director, Higher Education for approval. Besides, the Principal shall furnish a certificate on the monthly salary bill to the effect that 15% of the block grant received prior to the current month has duly been utilised. If it is detected later that either employee's contribution or employer's contribution has not been deposited duly with the EPF authorities in due time, further release of 15% block grant shall be held up and action deemed proper shall be taken against the concerned Principal.

5. After credit of the block grant amount to the designated account, the Principal shall transfer the total amount deducted towards employee's contribution and employer's contribution to the EPF authorities electronically.

6. In case, the number of employees is less than twenty in respect of a Non-Government Aided College, then the option to cover the employees under the Act rests with the Governing Bodies. Similarly, option to deduct employer's/ employee's contribution exceeding the prescribed limit under the Act in respect of employees receiving block grant more than Rs 15,000 also rests with the Governing Bodies.

7. In case an employee in receipt of block grant after 31.05.2016 is considered eligible to be extended with grant-in-aid, he/ she shall be governed by Odisha Aided Educational Institutions Employees General Provident Fund Rules, 1983. The total accumulated amount in EPF shall be paid to him/ her.

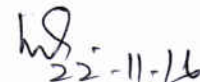
Yours faithfully,



Principal Secretary to Government

Memo No 33065 /HE, Dated 22-11-16

Copy with copy of the list of Non-Government Aided Colleges forwarded to the Commissioner, Employees Provident Fund, Bhavishyanidhi Bhawan, Unit-9, Janpath, Bhubaneswar-751022 (Odisha) for information and necessary action.



Deputy Secretary to Government

Memo No . 33066 /HE, Dated 22-11-16

Copy forwarded to the Principals of all Non- Government Aided Colleges for information and necessary action.

h8.
22.11.2016
Deputy Secretary to Government

Memo No 33067 (50) /HE, Dated 22-11-16

Copy forwarded to All Regional Directorates/ All Officers/ Sections of Higher Education Department for information and necessary action.

h8.
22-11-2016
Deputy Secretary to Government