

GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION
NOTIFICATION

No.HE-FEIIA-MISC-0100-2018 **16774**/HE, Bhubaneswar, dated the **9th** April, 2021

Vide this Department Notification Nos. 31897/HE dtd. 26.12.2012, 32764/HE dtd. 31.12.2013, 34759/HE dtd.18.12.2017 and 12341/HE dtd. 11.03.2020, 459 Lecturers and Readers of Odisha Education Service (State's Scale of Pay) cadre were placed as Lecturer in Odisha Education Service (College Branch) cadre in the scale of pay of Rs. 15,600-39,100 with AGP of Rs. 6000/- w.e.f 15.09.2012.

After such placement, they had represented for giving benefit of past service rendered by them in OES (State's Scale of Pay) cadre posts on the ground of having rendered long years of service in the OES (State's Scale of Pay) cadre.

After due consideration of their representation and in pursuance of the provisions of Sub-rule (3) of Rule (8) of the Odisha Education Service (College Branch) Recruitment Rules, 2020, Government have been pleased to decide as follows.

1. They will get the benefit of past service by way of acquiring seniority in OES (CB) cadre @ one year for every three years of past service rendered in OES (State's Scale of Pay) cadre.

(For calculation sake, the value will be rounded off to the nearest whole number. Example :- If someone had rendered 20 years of service in OES (State's Scale of Pay) cadre by 14.09.2012, $20/3$ being 6.66, he/she will acquire 7 years of seniority in OES (College Branch) cadre. If someone had rendered 10 years of service in OES (State's Scale of Pay) cadre by 14.09.2012, $10/3$ being 3.33, he/she will acquire 3 years of seniority in OES (College Branch) cadre.)

2. This benefit shall be limited only to those Lecturers and Readers who had already rendered atleast 10 years of service in OES (State's Scale of Pay) cadre by 14.09.2012, i.e. by the date of amendment of the OES (College Branch) Recruitment Rules, 1990.
3. The benefit of past service shall be conferred in a manner as given in the following examples.

EXAMPLE-I

Suppose a teacher of OES (College Branch) cadre now acquires benefit of 7 years of seniority due to his past service in OES (State's Scale of Pay) cadre. He/She has already been placed in OES (College Branch) cadre as Lecturer w.e.f 15.09.2012. Assuming that he/she has not acquired any Ph.D or M.Phil Degree, as per the prevailing OES (College Branch) Recruitment Rules, 1990, he/she would have been eligible to be promoted to the next higher rank of Lecturer (Senior Scale) in the OES (College Branch) cadre after 8 years, i.e. on 15.09.2020. But since he/she will now get seniority benefit of 7 years due

to his/her past service rendered in OES (State's Scale of Pay) cadre, his/her promotion to the rank of Lecturer (Senior Scale) shall be advanced by 7 years, i.e. w.e.f 15.09.2013. Accordingly, he/she will be eligible to get higher pay corresponding to the higher rank retrospectively w.e.f 15.09.2013.

EXAMPLE-II

Suppose the same teacher, as in Example-I, would have possessed Ph.D Degree prior to his/her placement to the OES (College Branch) cadre w.e.f 15.09.2012. As per the prevailing OES (College Branch) Recruitment Rules, 1990, he/she would have been eligible to get promoted to the next higher rank of Lecturer (Senior Scale) in the OES (College Branch) cadre after 5 years, i.e. on 15.09.2017. But since he/she will now get seniority benefit of 7 years due to his/her past service rendered in OES (State's Scale of Pay) cadre, his /her promotion to the rank of Lecturer (Senior Scale) would have been advanced by 7 years, i.e. w.e.f 15.09.2010. But since such promotion cannot be given from a date earlier than 15.09.2012; he/she will be promoted to Lecturer (Senior Scale) rank w.e.f 15.09.2012 and will accordingly get higher pay corresponding to the higher rank retrospectively w.e.f 15.09.2012. However, the benefit of remaining 2 years of un-availed seniority shall be availed by him/her for his/her next promotion. Therefore, his/her next promotion from Lecturer (Senior scale) to Reader will be advanced by 2 years.


This has been concurred in by Finance Department on 01.10.2020 in Noting-110 of OSWAS File No. HE-FEIIA-MISC-0100-2018.

By order of the Governor


Principal Secretary to Government 09/04/21

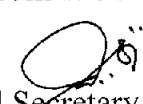
Memo No. 16775/HE, dtd. 09.04.2021.

Copy forwarded to the Private Secretary to Hon'ble Minister, Higher Education for kind information of the Hon'ble Minister.


Additional Secretary to Government 09/04/21


Memo No. 16776/HE, dtd. 09.04.2021.

Copy forwarded to the Private Secretary to Chief Secretary/ Private Secretary to DC-cum-ACS for kind information of the Chief Secretary/ DC-cum-ACS.


Additional Secretary to Government 09/04/21

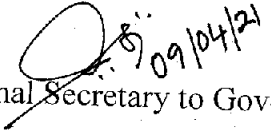
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Additional Secretary to Government 09/04/21

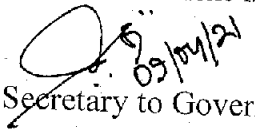
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Additional Secretary to Government

Memo No. 16779/HE, dtd. 09-04-2021

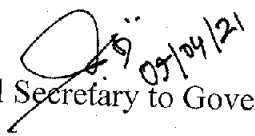
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Additional Secretary to Government

Memo No. 16780

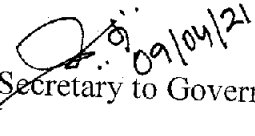
/HE., Dated 09-04-2021.

Copy forwarded to All Regional Directors of Education, Odisha/ Registrars of all State Public Universities/ Registrar, Culture University, Odisha/ Director, Vocational Education/Director, TE&SCERT/ Secretary, CHSE, Odisha/ Secretary, SSB, Odisha/BPSPA, Bhubaneswar/ Principal, All Government Degree Colleges for information and necessary action.


Additional Secretary to Government

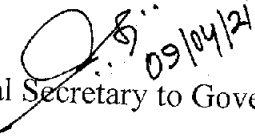
Memo No. 16781/HE, dtd. 09-04-2021.

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Additional Secretary to Government

Memo No. 16782/HE, dtd. 09-04-2021.

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Additional Secretary to Government

Memo No. 16783/HE, dtd. 09-04-2021.

Copy forwarded to BF/GCET-B/GCET-A Section Guard File (3 copies) for information.


Additional Secretary to Government