

GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION
ORDER

No. HE-GCET-POL- 0001-2020 8176 /HE/Bhubaneswar/Dated 18.02.2020

Subject : STANDING NOC/PERMISSION in favour of Government Employees Working in Government Colleges under Administrative Control of Higher Education Department for Appearing in Various Recruitment Examinations or for Applying for Jobs Elsewhere.

Being the appointing authority, Higher Education Department receives a number of applications throughout the year from Teaching and Non-Teaching employees working in different Government Colleges of the State for according permission/NOC for appearing in various recruitment examinations conducted by UPSC, OPSC, etc./applying for different jobs elsewhere. As such employees have a right to seek better career opportunities for themselves, the Higher Education Department grants permission/NOC in all cases in a very routine and mechanical manner; killing valuable time of the Department. Applicant employees are often seen visiting the Department for expediting their cases. Delay in granting permission/NOC also sometimes leads to harassment of the applicant employees.

Under the 5T mandate of the State Government, the Higher Education Department was exploring the possibility of bringing a transformative change in the present practice of granting such permission/NOC whereby the applicant employees would be saved from harassment and the Department would also be saved from such unproductive work.

Accordingly, in supersession of all previous orders/executive instructions, the Higher Education Department hereby grants its standing permission and no objection certificate in favour of all OES (College Branch & Higher Secondary Branch) Officers/Adhoc(Degree & Junior) Lecturers/Non- Teaching employees (such as Demonstrators, Laboratory Assistants, PETs, etc.) and

other categories of Government employees working in various Government Colleges of the State under the administrative control of this Department for applying for any job elsewhere or for appearing in any recruitment examination subject to the following conditions.

1. The employee shall not neglect his/her official duties/responsibilities.
2. The employee must take prior permission of the competent authority for leave and Head Quarter leaving permission for appearing in any recruitment examination/job interview.
3. This 'Standing Permission/NOC' shall not be construed as permission of the Department to relieve an employee from its administrative control. In case of selection for the job applied for, the concerned employee must seek approval of this Department, through proper channel, to be relieved from his current service. Notwithstanding anything contained in this order, in public interest or for any other justifiable reason, the Department may refuse to relieve an employee from his current service.

This standing order shall henceforth be treated as the Standing Permission/NOC, issued by the Department in favour of its employees working in Government colleges, which can be produced by the employees to various recruitment organisations/future employers when necessary. No individual permission/NOC shall henceforth be required to be issued by this Department nor shall any such application henceforth be entertained by the Department.

All pending applications for grant of NOC/Permission in favour of the applicant employees individually are hereby discarded.

By order of the Governor


18.02.2020
Commissioner-cum-Secretary to Government

Memo No 8177 /HE, Dated 18.02.2020

Copy forwarded to the G.A. & P.G. Department/Finance Department/
School and Mass Education Department for information and necessary action.

Shapabha
18/02/2020

Joint Secretary to Government

Memo No 8178 /HE, Dated 18.02.2020

Copy forwarded to all the RDEs/Principals, all Govt. Colleges/Director,
TE & SCERT/ Director, Vocational Education, Odisha/Secretary, CHSE
/Director, Biju Pattnaik State Police Academy, Bhubaneswar for information
and necessary action.

Shapabha
18/02/2020

Joint Secretary to Government

Memo No 8179 /HE, Dated 18.02.2020

Copy forwarded to OPSC/OSSC/OSSSC/SSB/Registrars of all Universities
for information and necessary action.

**They are requested not to insist upon NOC of Higher Education
Department in individual cases after issue of this Standing
Permission/NOC.**

Shapabha
18/02/2020

Joint Secretary to Government

Memo No 8180 /HE, Dated 18.02.2020

Copy forwarded to all Sections/ GCET-A Section (G.F.-5 copies) for
information and necessary action.

Shapabha
18/02/2020

Joint Secretary to Government