

GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION

ORDER

No. HE-NCET-I-POL-0001-2020 ¹⁴⁰¹²/HE., Bhubaneswar/Dated 19.03.2020

Subject: STANDING INSTRUCTION ON GRANT OF PERMISSION/NO OBJECTION CERTIFICATE TO COMMON CADRE EMPLOYEES of Non-Government Aided Colleges under Administrative Control of Higher Education Department for Appearing in Various Recruitment Examinations or for Applying for Jobs Elsewhere

Being the competent authority, Principals of non-Government Aided Colleges of the state coming under the administrative control of Higher Education Department often receives a number of applications from Teaching and Non-Teaching employees of the college concerned requesting for according permission/NOC for appearing in various recruitment examinations conducted by UPSC, OPSC, different State & Central Universities etc. and also for applying for different jobs elsewhere. If such an employee belongs to the common cadre of the state (for example: Teachers getting UGC scales of pay, Teachers selected through SSB, Non-Teaching staff selected through OSSC etc.), the Principals generally refer the matter to this Department as appointment, posting and transfer of such common cadre employees are done by this Department. This results in delay and such delay in granting permission/NOC also sometimes leads to harassment of the applicant employees. Moreover, since this Department grants permission/NOC in all such cases in a very routine and mechanical manner, it unnecessarily adds to the workload of the Department.

Under the 5T mandate of the State Government, the Higher Education Department was exploring the possibility of bringing a transformative change in the present practice of granting such permission/NOC whereby the applicant employees would be saved from



harassment and the Department would also be saved from such unproductive work.

Accordingly, in supersession of all previous orders/executive instructions, if any, the Higher Education Department hereby grants its permission/no objection in favour of teaching and non-teaching employees of aided colleges for applying for any job elsewhere or for appearing in any recruitment examination subject to the following conditions.

1. Neither any common cadre employee shall henceforth be required to apply for grant of permission/NOC nor will any college authority be required to issue such permission/NOC.
2. The employee shall not neglect his/her official duties/responsibilities on the plea of preparation for such job interview/recruitment examination.
3. The employee must take prior permission of the competent authority i.e. Principal in case of all other employees and GB President in case of Principal for leave and headquarters leaving permission (wherever necessary) for appearing in any recruitment examination/job interview.
4. This Standing Permission/NOC shall not be construed as permission of the Department to relieve an aided college employee from its administrative control. In case of selection for the job applied for, the concerned employee must seek approval of this Department, through proper channel, to be relieved from his current service. Notwithstanding anything contained in this order, in public interest or for any other justifiable reason, the Department may refuse to relieve an employee from his current service.

This standing order may be produced by the employee concerned when required by any recruitment organization/future employer as a measure of permission by the Department. No individual permission/NOC shall henceforth be required to be issued by this Department nor shall any such application henceforth be entertained by the Department.



All such applications currently pending in the Department for grant of NOC/Permission in favour of the applicant employees are hereby discarded.

(N.B.: This instruction is not applicable to aided college employees who are not part of any common cadre. Such employees shall seek permission/NOC of their respective college authority for appearing in any recruitment examination or for applying for job elsewhere.)

By order of the Governor

19.3.2020
Commissioner-cum-Secretary to Government

Memo No. 14013

/HE, Dated 19.03.2020

Copy forwarded to the G.A. & P.G. Department/Finance Department/ School and Mass Education Department for information and necessary action.

19.03.2020
Joint Secretary to Government

Memo No. 14014

/HE, Dated 19.03.2020

Copy forwarded to all the RDEs/Principals, all Non-Govt. aided Colleges/Director, TE & SCERT/ Director, Vocational Education, Odisha/ Secretary, CHSE /Director, Biju Pattnaik State Police Academy, Bhubaneswar for information and necessary action.

19.03.2020
Joint Secretary to Government

Memo No

14015

/HE, Dated 19.03.2020

Copy forwarded to OPSC/OSSC/OSSSC/SSB/Registrars of all Universities for information and necessary action.

They are requested not to insist upon NOC of Higher Education Department in individual cases after issue of this Standing Instruction.

19.03.2020
Joint Secretary to Government

Memo No

14016

/HE, Dated 19.03.2020

Copy forwarded to all Sections/ NGCET-I Section (G.F.-5 copies) for information and necessary action.

19.03.2020
Joint Secretary to Government