

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT**

No.HE-FE-VI-POLICY-0395/2017/ 7651 /HE.,

Dated: 16.3.18

RESOLUTION

Sub: Revision of Pension/ Family Pension of Pre-2016 and Post-2016 Pensioners/ Family Pensioners of Non-Government fully Aided Colleges of the State.

In pursuance of Finance Department Resolution No. 26347/F., dated 07.09.2017 the pay of the employees of the Non-Government fully Aided Educational Institutions for the purpose of Grant-in-aid have been revised vide Resolution No. 35168/HE, dated 22.12.2017 read with No.1850/HE, dated 19.01.2018 of this Department. Keeping in view the pay revision of such employees State Government have been pleased to revise the Pension / Family pension and Gratuity for pre-2016 & post-2016 pensioners and family pensioners of Non-Government fully Aided Educational Institutions under Higher Education Department in the manner given below.

2. In these orders –

(a) “Existing Pensioner” or “existing Family Pensioner” means a pensioner / family pensioner who was drawing / entitled to pension / family pension on 30.09.2017.

(b) “Existing Pension” means the basic pension due on 30.09.2017. It covers pensioner/family pensioner under the Odisha Aided Educational Institutions Employee’s Retirement Benefit (in short OAEIERB) Rules, 1981 and subsequent amendments thereon.

(c) “Existing family pension” means the basic family pension as drawn on 30.09.2017 under the OAEIERB Rules, 1981 and subsequent amendments there on.

3. Authority to determine the revised consolidated Pension/ Family Pension.

3.1 The Controller of Accounts, Odisha is authorized to revise the pension who were availing pre-revised pension under Para-2 as on 30.09.2017.

3.2 The pensioners / family pensioners shall apply to the Controller of Accounts for revision of pension / family pension in the form prescribed in **Annexure- C**.

4. The Pension / Family Pension of existing Pre-2016 Pensioners/ Family Pensioners drawing/entitled to draw pension/ family pension as on 30.09.2017 shall be given effect from 01.10.2017 in the following manner:-

4.1 The pension as on 31.12.2015 of the pre-2006 pensioners as well as pensioners who have retired during the period from 01.01.2006 to 30.11.2008 and have rendered 25 years and above but less than 33 years of qualifying service is to be multiplied with 33 and to be divided by the number of completed years of qualifying service rendered in order to arrive

at full pension admissible. The figure so arrived at shall be compared with and shall be stepped up, if required, to the amount indicated in Col.8 of the concordance table attached as **Annexure-A** corresponding to the pre-revised pay scale held by the pensioner at the time of his retirement. Where the service rendered is less than the 25 years of qualifying service, pension is to be proportionately reduced depending on the period of qualifying service. (Illustrations- I & II at **Annexure –E**)

4.2 Cases where the pensioner has rendered qualifying service of less than 25 years but more than 10 years, the amount so arrived at para-4.1 above shall be multiplied with numbers of each completed one year of qualifying service and to be divided by 25 to arrive at the pension which shall be taken into consideration for further revision on 01.10.2017. (Illustrations- III at Annexure –E)

4.3 Pensioners who have retired prior to 01.01.2006 and have completed 33 years or more qualifying service, their pension as on 30.09.2017 shall be compared in the concordance table attached as Annexure–A and if it is found less than the amount indicated at Col.8 then in that case this shall be stepped up to the amount in Col.8 corresponding to the pre-revised pay scale attached to the post held by the pensioner at the time of his retirement (Illustrations-IV at Annexure –E).

4.4 The amount so arrived at as per the calculation at para-4.3 above shall be considered as existing pension/ family pension for the purpose of revision w.e.f. 01.10.2017.

4.5 The existing Pension and Family Pension of all Pre-2016 Pensioner/ Family Pensioner as on 01.10.2017 shall be revised by multiplying a factor of 2.57. The amount of revised pension/ family pension so arrived at shall be rounded off to next higher rupee.

4.6 For this purpose the existing pension/ family pension shall be the basic pension/ family pension only without the element of additional pension available to the pensioners / family pensioners attaining the age of 80 years and above.

Provided that the revised full pension of all Pre-2016 Pensioners relatable to maximum period of qualifying Service i.e. 25 years shall in no case be less than 50% of the pay in 1st Cell of the replacement level in pay matrix shown in **Annexure-B** w.e.f. 01.10.2017.

4.7 However, pension shall be suitably reduced on pro-rata basis where the pensioner has less than 25 years of service in relation to the aforesaid minimum limit. In no case, pension or proportionate reduced pension or family pension shall be less than Rs.8300/- per month.

4.8 In case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs.8,300/- shall apply to the total of all pensions taken together.

4.9 The basic pension/ family pension as worked out in accordance with the provisions of Para-4.1 to 4.8 above shall be treated as basic pension w.e.f. 01.10.2017 for the purpose of sanction of dearness relief.

4.10 The revised family pension of all pre-2016 family pensioners shall not be less than 30% of the pay in 1st Cell of the replacement level in pay matrix of the scale of pay of the post last held by the pensioner at the time of his retirement/ death shown in Annexure-B w.e.f. 01.10.2017.

4.11 The minimum pension/ family pension in no case shall be less than Rs.8300/- per month with effect from 01.10.2017. The upper ceiling on pension and family pension shall be 50% and 30% respectively of the highest pay in the Pay Matrix i.e. Rs.39400 & Rs.23640 respectively. The minimum and the maximum limit shall exclude the element of additional pension.

4.12 The quantum of additional pension/family pension available to the pensioners/family pensioners shall be revised to the percentage of basic pension / family pension as per the table below w.e.f. 01.10.2017.

Age of Pensioners / Family pensioner	Additional quantum of Pension/ Family Pension
1	2
From 80 years to less than 85 years	20% of revised basic pension / family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

4.13 The pre-2016 Pensioners/ Family Pensioners desirous of revision of Pension/Family Pension in terms of para-4.1 to 4.3 above shall submit an application to the Controller of Accounts, Odisha, Bhubaneswar through the concerned Pension Disbursing Authority including Public Sector Banks for revision of pension/family pension in the form as at Annexure-C. For the revision of Pension/Family Pension, the Pensioner/ Family Pensioner can also apply online at the portal named "ARPANA" which is available in the internet website at www.pension.odishatreasury.gov.in or (www.odishatreasury.gov.in/www.ifmsodisha.gov.in).

Pensioner/ Family Pensioners can submit application offline for revision of their basic pension/ family pension by submitting the Annexure –C along with copy of the front page of the PPO/ FPPO directly in the Office of the Pension Disbursing Authority.

4.14 On receipt of such application for revision of pension/ family pension, the pension disbursing authorities shall intimate the Controller of Accounts, Odisha, Bhubaneswar regarding the revision of Pension/ Family Pension in the form attached as **Annexure-D**.

4.15 The fact of authorisation of the revised rate of Pension/ Family Pension shall be recorded in both halves of Pension Payment Order (PPO) under the dated signature of the authorised officer of the concerned District Treasury/ Special Treasury/ Sub-Treasury/ Public Sector Banks as the case may be, in both the cases while revising the Pension/ Family Pension *suo-motu* or on receipt of revised Authority from the Controller of Accounts, Odisha, Bhubaneswar.

5. **Revision of Pension/ Family Pension of Post-2016 Pensioners/ Family Pensioners under the OAEIERB Rules, 1981.**

5.1 The revised provisions as per these orders shall also apply to the employees who retire/ die in harness on or after 01.10.2017 and are drawing/ entitled to draw their pension/ family pension under the OAEIERB Rules, 1981.

5.2 Cases where pension/ family Pension/ Gratuity has already been sanctioned/ due for sanction in pre-revised pay prior to 01.10.2017, the same shall not be revised in terms of these orders.

5.3 Basic pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix only with effect from 01.10.2017 and does not include any other type of pay like special pay.

5.4 Emoluments for the purpose of all kinds of Gratuity shall include Dearness Allowance admissible on the date of retirement/ death of the employee with effect from 01.10.2017. The relevant rules shall stand modified accordingly.

5.5 Subject to para 5.6, there shall be no change in the provisions regulating the amount of pension as contained in sub rule 2(a) under Rule 8 of the OAEIERB Rules, 1981. The employees governed under the OAEIERB Rules, 1981, on their retirement after 30.09.2017 shall be eligible for pension with effect from 01.10.2017.

The provisions contained in Note to sub rule 2(b) under Rule 8 of the OAEIERB Rules, 1981 regulating pension shall deem to be amended accordingly with effect from 01.10.2017.

5.6 The pension drawn by the employees consequent upon their retirement during the period from 01.01.2016 to 30.09.2017 basing on their pre-revised pay on the date of their superannuation shall be determined on notional basis basing on their notional pay as revised with effect from 01.01.2016 vide this Department Resolution No. 35168/HE, dated 22.12.2017 and No.1850/HE, dated 19.01.2018. The pension shall be paid w.e.f. 01.10.2017 in the revised manner. This shall be subject to a minimum of Rs.8,300/- and the maximum pension would be 50% of highest pay in the Pay Matrix with effect from 01.10.2017. (Illustrations at **Annexure –F**)

Provided that the revised full pension of post-2016 pensioners payable on 01.10.2017 relating to maximum period of qualifying service i.e. 25 years shall in no case be less than