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Yes

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT**

No.HE-FE-VI-POLICY-0395/2017/ 7651 /HE.,

Dated: 16.3.18

RESOLUTION

Sub: Revision of Pension/ Family Pension of Pre-2016 and Post-2016 Pensioners/ Family Pensioners of Non-Government fully Aided Colleges of the State.

In pursuance of Finance Department Resolution No. 26347/F., dated 07.09.2017 the pay of the employees of the Non-Government fully Aided Educational Institutions for the purpose of Grant-in-aid have been revised vide Resolution No. 35168/HE, dated 22.12.2017 read with No.1850/HE, dated 19.01.2018 of this Department. Keeping in view the pay revision of such employees State Government have been pleased to revise the Pension / Family pension and Gratuity for pre-2016 & post-2016 pensioners and family pensioners of Non-Government fully Aided Educational Institutions under Higher Education Department in the manner given below.

2. In these orders –

(a) “Existing Pensioner” or “existing Family Pensioner” means a pensioner / family pensioner who was drawing / entitled to pension / family pension on 30.09.2017.

(b) “Existing Pension” means the basic pension due on 30.09.2017. It covers pensioner/family pensioner under the Odisha Aided Educational Institutions Employee’s Retirement Benefit (in short OAEIERB) Rules, 1981 and subsequent amendments thereon.

(c) “Existing family pension” means the basic family pension as drawn on 30.09.2017 under the OAEIERB Rules, 1981 and subsequent amendments there on.

3. Authority to determine the revised consolidated Pension/ Family Pension.

3.1 The Controller of Accounts, Odisha is authorized to revise the pension who were availing pre-revised pension under Para-2 as on 30.09.2017.

3.2 The pensioners / family pensioners shall apply to the Controller of Accounts for revision of pension / family pension in the form prescribed in **Annexure- C**.

4. The Pension / Family Pension of existing Pre-2016 Pensioners/ Family Pensioners drawing/entitled to draw pension/ family pension as on 30.09.2017 shall be given effect from 01.10.2017 in the following manner:-

4.1 The pension as on 31.12.2015 of the pre-2006 pensioners as well as pensioners who have retired during the period from 01.01.2006 to 30.11.2008 and have rendered 25 years and above but less than 33 years of qualifying service is to be multiplied with 33 and to be divided by the number of completed years of qualifying service rendered in order to arrive

at full pension admissible. The figure so arrived at shall be compared with and shall be stepped up, if required, to the amount indicated in Col.8 of the concordance table attached as **Annexure-A** corresponding to the pre-revised pay scale held by the pensioner at the time of his retirement. Where the service rendered is less than the 25 years of qualifying service, pension is to be proportionately reduced depending on the period of qualifying service. (Illustrations- I & II at **Annexure –E**)

4.2 Cases where the pensioner has rendered qualifying service of less than 25 years but more than 10 years, the amount so arrived at para-4.1 above shall be multiplied with numbers of each completed one year of qualifying service and to be divided by 25 to arrive at the pension which shall be taken into consideration for further revision on 01.10.2017. (Illustrations- III at Annexure –E)

4.3 Pensioners who have retired prior to 01.01.2006 and have completed 33 years or more qualifying service, their pension as on 30.09.2017 shall be compared in the concordance table attached as Annexure–A and if it is found less than the amount indicated at Col.8 then in that case this shall be stepped up to the amount in Col.8 corresponding to the pre-revised pay scale attached to the post held by the pensioner at the time of his retirement (Illustrations-IV at Annexure –E).

4.4 The amount so arrived at as per the calculation at para-4.3 above shall be considered as existing pension/ family pension for the purpose of revision w.e.f. 01.10.2017.

4.5 The existing Pension and Family Pension of all Pre-2016 Pensioner/ Family Pensioner as on 01.10.2017 shall be revised by multiplying a factor of 2.57. The amount of revised pension/ family pension so arrived at shall be rounded off to next higher rupee.

4.6 For this purpose the existing pension/ family pension shall be the basic pension/ family pension only without the element of additional pension available to the pensioners / family pensioners attaining the age of 80 years and above.

Provided that the revised full pension of all Pre-2016 Pensioners relatable to maximum period of qualifying Service i.e. 25 years shall in no case be less than 50% of the pay in 1st Cell of the replacement level in pay matrix shown in **Annexure-B** w.e.f. 01.10.2017.

4.7 However, pension shall be suitably reduced on pro-rata basis where the pensioner has less than 25 years of service in relation to the aforesaid minimum limit. In no case, pension or proportionate reduced pension or family pension shall be less than Rs.8300/- per month.

4.8 In case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs.8,300/- shall apply to the total of all pensions taken together.

4.9 The basic pension/ family pension as worked out in accordance with the provisions of Para-4.1 to 4.8 above shall be treated as basic pension w.e.f. 01.10.2017 for the purpose of sanction of dearness relief.

4.10 The revised family pension of all pre-2016 family pensioners shall not be less than 30% of the pay in 1st Cell of the replacement level in pay matrix of the scale of pay of the post last held by the pensioner at the time of his retirement/ death shown in Annexure-B w.e.f. 01.10.2017.

4.11 The minimum pension/ family pension in no case shall be less than Rs.8300/- per month with effect from 01.10.2017. The upper ceiling on pension and family pension shall be 50% and 30% respectively of the highest pay in the Pay Matrix i.e. Rs.39400 & Rs.23640 respectively. The minimum and the maximum limit shall exclude the element of additional pension.

4.12 The quantum of additional pension/family pension available to the pensioners/family pensioners shall be revised to the percentage of basic pension / family pension as per the table below w.e.f. 01.10.2017.

Age of Pensioners / Family pensioner	Additional quantum of Pension/ Family Pension
1	2
From 80 years to less than 85 years	20% of revised basic pension / family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

4.13 The pre-2016 Pensioners/ Family Pensioners desirous of revision of Pension/Family Pension in terms of para-4.1 to 4.3 above shall submit an application to the Controller of Accounts, Odisha, Bhubaneswar through the concerned Pension Disbursing Authority including Public Sector Banks for revision of pension/family pension in the form as at Annexure-C. For the revision of Pension/Family Pension, the Pensioner/ Family Pensioner can also apply online at the portal named "ARPANA" which is available in the internet website at www.pension.odishatreasury.gov.in or (www.odishatreasury.gov.in/www.ifmsodisha.gov.in).

Pensioner/ Family Pensioners can submit application offline for revision of their basic pension/ family pension by submitting the Annexure –C along with copy of the front page of the PPO/ FPPO directly in the Office of the Pension Disbursing Authority.

4.14 On receipt of such application for revision of pension/ family pension, the pension disbursing authorities shall intimate the Controller of Accounts, Odisha, Bhubaneswar regarding the revision of Pension/ Family Pension in the form attached as **Annexure-D**.

4.15 The fact of authorisation of the revised rate of Pension/ Family Pension shall be recorded in both halves of Pension Payment Order (PPO) under the dated signature of the authorised officer of the concerned District Treasury/ Special Treasury/ Sub-Treasury/ Public Sector Banks as the case may be, in both the cases while revising the Pension/ Family Pension *suo-motu* or on receipt of revised Authority from the Controller of Accounts, Odisha, Bhubaneswar.

5. **Revision of Pension/ Family Pension of Post-2016 Pensioners/ Family Pensioners under the OAEIERB Rules, 1981.**

5.1 The revised provisions as per these orders shall also apply to the employees who retire/ die in harness on or after 01.10.2017 and are drawing/ entitled to draw their pension/ family pension under the OAEIERB Rules, 1981.

5.2 Cases where pension/ family Pension/ Gratuity has already been sanctioned/ due for sanction in pre-revised pay prior to 01.10.2017, the same shall not be revised in terms of these orders.

5.3 Basic pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix only with effect from 01.10.2017 and does not include any other type of pay like special pay.

5.4 Emoluments for the purpose of all kinds of Gratuity shall include Dearness Allowance admissible on the date of retirement/ death of the employee with effect from 01.10.2017. The relevant rules shall stand modified accordingly.

5.5 Subject to para 5.6, there shall be no change in the provisions regulating the amount of pension as contained in sub rule 2(a) under Rule 8 of the OAEIERB Rules, 1981. The employees governed under the OAEIERB Rules, 1981, on their retirement after 30.09.2017 shall be eligible for pension with effect from 01.10.2017.

The provisions contained in Note to sub rule 2(b) under Rule 8 of the OAEIERB Rules, 1981 regulating pension shall deem to be amended accordingly with effect from 01.10.2017.

5.6 The pension drawn by the employees consequent upon their retirement during the period from 01.01.2016 to 30.09.2017 basing on their pre-revised pay on the date of their superannuation shall be determined on notional basis basing on their notional pay as revised with effect from 01.01.2016 vide this Department Resolution No. 35168/HE, dated 22.12.2017 and No.1850/HE, dated 19.01.2018. The pension shall be paid w.e.f. 01.10.2017 in the revised manner. This shall be subject to a minimum of Rs.8,300/- and the maximum pension would be 50% of highest pay in the Pay Matrix with effect from 01.10.2017. (Illustrations at **Annexure –F**)

Provided that the revised full pension of post-2016 pensioners payable on 01.10.2017 relatable to maximum period of qualifying service i.e. 25 years shall in no case be less than

50% of the pay in the 1st Cell of the replacement level at Pay Matrix shown in Annexure –B with effect from 01.10.2017.

5.7 Pension shall be suitably reduced on pro-rata basis where the pensioner has rendered less than 25 years of service in relation to the aforesaid minimum limit. In no case, pension or proportionate reduced pension shall be less than Rs.8,300/- per month.

5.8 The quantum of additional pension/family pension available to the old pensioners / family pensioners shall continue as follows with effect from 01.10.2017.

Age of Pensioners / family pensioner	Additional quantum of Pension/ Family Pension
1	2
From 80 years to less than 85 years	20% of revised basis pension / family pension
From 85 years to less than 90 years	30% of revised basis pension / family pension
From 90 years to less than 95 years	40% of revised basis pension / family pension
From 95 years to less than 100 years	50% of revised basis pension / family pension
100 years or more	100% of revised basis pension / family pension

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner/ family pensioner is invariably indicated in the pension payment order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension shall be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs.10,000 pm, the pension shall be shown as (i) Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his attaining the age of 85 years shall be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm.

6. **Family Pension**

Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised Pay Matrix. This shall be subject to a minimum of Rs.8,300/- p.m. and maximum of 30% of the highest pay in the Pay Matrix with effect from 01.10.2017. The amount of enhanced family pension shall be maximum upto 50% of basic pay in the revised Pay Matrix subject to a minimum of Rs.8,300/- p.m. with effect from 01.10.2017. The other provisions shall remain unaltered.

7. **Dearness Relief (TI)**

The pension/ family pension and additional pension/ family pension determined under pre-revised scale of pay during the period from 01.01.2016 to 30.09.2017 shall qualify for dearness relief at the pre-revised rate as follows :-

- (a) at the rate 6% enhancing from 119% to 125% w.e.f. 01.01.2016 as per F.D. O.M. No. 13552/F., dated 03.05.2016.

(b) at the rate 7% enhancing from 125% to 132% w.e.f. 01.07.2016 as per F.D. O.M. No. 34873/F., dated 26.12.2016.

The Dearness Relief (T.I.) as mentioned above if already disbursed to the pensioner/ family pensioner need not be disbursed again.

(c) at the rate 4% enhancing from 132% to 136% w.e.f. 01.01.2017.

(d) at the rate 3% enhancing from 136% to 139% w.e.f. 01.07.2017.

The above mentioned two doses of Dearness Relief (T.I.) on pre-revised pension/family pension need to be disbursed with effect from the date as mentioned.

The revised pension/ family pension determined under para-4, 5, 6 and additional pension/ family pension under para-5.8 shall qualify for dearness relief @5% from 01.10.2017 and such rates as revised from time to time.

8. Retirement / Death Gratuity

8.1 The maximum amount of Death-cum-Retirement Gratuity (DCRG) shall be Rs.5.00 lakh (Rupees five lakh) with effect from 1st October, 2017.

8.2 In case of employees of Non-Government Aided Educational Institutions, the maximum limit of Death-cum-Retirement Gratuity was 7 ½ months' pay in terms of Rule-9 of the Odisha Aided Educational Institutions Employees Retirement Benefit Rules, 1981 limited to Rs.2.5 lakhs (Rupees Two Lakh Fifty Thousand) only.

Now it is decided that such benefits of 7 ½ months' pay including Dearness Allowance (DA) with a maximum limit to Rs.5.00 lakh (Rupees five lakh) shall be applicable in case of the employee of above category w.e.f. 01.10.2017.

The rules-9 regulating the amount of the DCRG under the Odisha Aided Educational Institutions Employees Retirement Benefit Rules, 1981 shall deem to be amended w.e.f. 01.10.2017.

9. The revised pension and family pension shall be paid from the month of October, 2017. This has been concurred in by the Finance Department in their UOR No.2596 PSF, Date.22.12.2017.

ORDER: Ordered that the Resolution be published in the next issue of the Orissa Gazette for information of all concerned.

By orders of Governor


15/3/2018
Additional Chief Secretary to Government

Memo No. 7652 /HE.,Date: 16.3.18

Copy forwarded to the A.G. (A&E), Odisha, Bhubaneswar/ Controller of Accounts, Odisha, Bhubaneswar for information and necessary action.

[Signature]
16/03/2018
Addl. Secretary to Government

Memo No. 7653 /HE.,Date: 16.3.18

Copy forwarded to the Private Secretary to Hon'ble Minister, Higher Education/ Private Secretary to Hon'ble Minister, Finance for information.

[Signature]
16/03/2018
Addl. Secretary to Government

Memo No. 7654 /HE.,Date: 16.3.18

Copy forwarded to the Director, Higher Education, Odisha, Bhubaneswar/All Regional Directors of Education/All District Treasury, Special Treasury, Sub-Treasury Officers for information and necessary action.

[Signature]
16/03/2018
Addl. Secretary to Government

Memo No. 7655 /HE.,Date: 16.3.18

Copy forwarded to the General Manager (OPS), State Bank of India, Banking Operation, Pt. Jawaharlal Nehru Marg, Bhubaneswar/Zonal Manager, UCO Bank, UCO Bank Building, C-2, Ashok Nagar, Bhubaneswar/Zonal Manager, Bank of India, Zonal Office, 98, Kharavela Nagar, Unit-III, Bhubaneswar/Zonal Manager, United Bank of India, Kalpana Area, Bhubaneswar/Chief Regional Manager, Indian Overseas Bank, Regional Office, B/2, West Saheed Nagar, Bhubaneswar 751007, Bhubaneswar/Chief Manager, Andhra Bank, Zonal Office, M-14, Baramunda, Bhubaneswar/Regional Manager, Central Bank of India, 94, Janpath, Unit-III, Bhubaneswar/Regional Manager, Bank of Baroda, Plot No.171, Bhouma Nagar, Unit-IV, Bhubaneswar/Chief Manager, Allahabad Bank, Zonal Office, 3/1 B, IRC Village, Nayapalli, Bhubaneswar-751015/Regional Manager, Indian Bank, Station Square, Bhubaneswar for information and necessary action.

[Signature]
16/03/2018
Addl. Secretary to Government

Memo No. 7656 /HE., Dated 16.3.18

Copy forwarded to the Under Secretary to Government, Commerce Department/Director, Printing, Stationery and Publication, Odisha, Cuttack with a request to publish the above Resolution in the extraordinary issue of the Odisha Gazette and supply 100 copies to Higher Education Department.

[Signature]
16/03/2018
Addl. Secretary to Government

Memo No. 7657 /HE., Dated 16.3.18

Copy along with 20 spare copies forwarded to the Finance (CS-III) Department for information.

[Signature]
16/03/2018
Addl. Secretary to Government

CONCORDANCE TABLE

Sl. No.	Pay Scale w.e.f. 01.05.1989	Pay Scale w.e.f. 01.01.1996	Corresponding Pay Band and Grade Pay in 6th Central Pay Commission w.e.f. 01.01.2006			Sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table	Pension = 50% of Sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table w.e.f. 01.01.2006	Family Pension = 30% of Sum of minimum pay in the pay band and grade pay/ minimum pay in the pay scale as per fitment table w.e.f. 01.01.2006
			Pay Band	Pay Scale	Grade Pay			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	750-12-870-EB-14-940	2550-55-2660-60-3200	- 1S	4440-7440	1300/1500/1700	6050	3500	3500
2	775-12-871-EB-14-1025	2610-60-3150-65-3540	- 1S	4440-7440	1400/1600	6260	3500	3500
3	800-15-1010-EB-20-1150	2650-65-3300-70-4000	- 1S	4440-7440	1650/1750	6580	3500	3500
4	825-15-900-EB-20-1200	2750-70-3800-75-4400	PB-1	5200-20200	1800	7330	3665	3500
5	950-20-1150-EB-25-1500	3050-75-3950-80-4590	PB-1	5200-20200	1900	7780	3890	3500
6	975-25-1150-EB-30-1660	3200-85-4900	PB-1	5200-20200	2000	8060	4030	3500
7	1080-30-1440-EB-30-1800	3600-100-5600	PB-1	5200-20200	2200	8900	4450	3500
8	1200-30-1560-EB-40-2040	4000-100-6000	PB-1	5200-20200	2400	9840	4920	3500
9	1350-30-1440-40-1800-EB-20-2200	4500-125-7000	PB-1	5200-20200	2800	11170	5585	3500
10	1400-40-1800-EB-50-2300	4750-125-7500	PB-2	9300-34800	4200	13500	6750	4050
11	1400-40-1600-50-2300-EB-60-2600	5000-150-8000	PB-2	9300-34800	4200	13500	6750	4050

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
12	1600-50-2300- EB-60-2660	5300-150- 8300	PB-2	9300- 34800	4200	14060	7030	4218
13	1640-60-2600- EB-75-2900	5500-175- 9000	PB-2	9300- 34800	4200	14430	7215	4329
14	1800-60-2400- EB-75-3000	5900-200- 9700	PB-2	9300- 34800	4200	15180	7590	4554
15	1700-60-2300- EB-75-3200	5700-200- 9900	PB-2	9300- 34800	4200	14810	7405	4443
16	2000-60-2300- EB-75-3200	6500-200- 9900	PB-2	9300- 34800	4200	16290	8145	4887
17	2000-60-2300- EB-75-3200- 100-3500	6500-200- 10500	PB-2	9300- 34800	4600	16690	8345	5007
18	2200-75-2650- EB-75-3100- 100-3500	7300-200- 10500	PB-2	9300- 34800	4600	18180	9090	5454
19	2200-75-2650- EB-75-3100- 100-3700	7300-200- 10900	PB-2	9300- 34800	4600	18180	9090	5454
20	2200-75-2800- EB-100-4000	8000-275- 13500	PB-2	9300- 34800	5400	20280	10140	6084
21	2200-75-2800- EB-100-4000	8000-275- 13500	PB-3	9300- 39100	5400	21000	10500	6300
22	2350-75-2800- EB-100-3700- 125-4200	8000-275- 13500	PB-3	15600- 39100	5400	21000	10500	6300
23	2800-100- 3600-EB-125- 4350	9350-325- 14550	PB-3	15600- 39100	6600	23900	11950	7170
24	3000-100- 3600-EB-125- 4500	10000-325- 15200	PB-3	15600- 39100	6600	25200	12600	7560
25	3200-100- 3700-125- 4700	10650-325- 15850	PB-3	15600- 39100	6600	26410	13205	7923
26	3700-125- 4700-150- 5000	12000-375- 16500	PB-3	15600- 39100	7600	29920	14960	8976

Pay Band	4750-14680	4860-14680, 4930-14680	5200		
Grade Pay	1300, 1500, 1700	1400, 1650, 1750, 1775	1800	1900	2000
Level	1	2	3	4	5
1st Cell	16600	17200	18000	19900	21700
Minimum Pension	8300	8600	9000	9950	10850
Minimum Family Pension	4980	5160	5400	5970	6510

ANNEXURE- C**FORM OF APPLICATION**

To

The Controller of Accounts, Odisha, Bhubaneswar.

Through -The Treasury Officer of District Treasury / Special Treasury.

_____ (Name of the Treasury / Special Treasury / Sub-Treasury)

_____ Manager, Public Sector Banks (Name of the Bank).

Sub:- Revision of Pension / Family Pension in respect of Pre-2016 Pensioners / Family Pensioners.**PARTICULARS**

1	Name of the Pensioner / Family Pensioner : (In Capital Letters)	
2	Father's / Spouse's Name	
3	Type of Pension admissible (superannuation/ family pension)	
4	Pension Payment Order (PPO/ FPPO) No. _____ (copy of 1st page of PPO / FPPO to be attached)	
5	Name of the Treasury / Banks from which pension / family pension is being drawn.	
6	Mobile Number if Any.	
7	Date of commencement of pension / family pension	
8	Amount of pension at the time of retirement	
9	Additional pension / personal pension / ex-gratia drawn, if any	
10	Whether the pensioner / family pensioner is in receipt of any other pension, if so its particulars and source from where being drawn. (copy of the PPO to be furnished)	

I declare that the information furnished above are true and correct.

Signature/LTI of Pensioner/Family Pensioner.

UNDERTAKING

I hereby undertake that any excess payment that found to have been made due to incorrect revision of pension / family pension or any excess payment detected subsequently will be refunded by me to the concerned pension disbursing authority either by adjustment against future pension / family pension due to me or otherwise.

Signature/LTI of Pensioner/Family Pensioner.

Date:

Name

Place :

PPO No. / FPPO No.

ANNEXURE-D**FORM OF INTIMATION**

FORM OF INTIMATION by the Treasury Officer of District Treasury & Special Treasury to the Controller of Accounts, Odisha and by the Public Sector Bank to Treasury Officer of District Treasury & Special Treasury regarding revision of Pension and Family Pension.

PARTICULARS

1	Name of the Pensioner / Family Pensioner : (In block letters)	
2	Date of Birth (if available in records)	
3	Date of retirement / death (In case of Family Pension)	
4	Pension Payment Order No.	
5	Length of Service rendered by the Pensioner (if available)	
6	Treasury Serial No.	
7	Name of the Bank, IFSC Code No. with S.B. A/C No.	
8	Computation of consolidated Pension / Family Pension.(In Rupees)	
A	Existing Pension	Basic Pension
	(i) The Basic Pension received by the existing pensioner as on 30.09.2017 × 2.57 rounded to next higher rupee.	Basic pension as on 01.10.2017
B	Existing Family Pension	Basic Family Pension.
	(i) The Basic Family Pension received by the existing family pensioner as on 30.09.2017× 2.57 rounded to next higher rupee.	Basic family pension as on 01.10.2017

9	Additional Pension / Family Pension admissible (if any) on attaining the age of 80 years or above. :- % Rs. /- pm.	
10	Whether the Pensioner / Family Pensioner is in receipt of any other pension, if so, its particulars and source from where being drawn :	
11	Remarks, if any :	

**Signature of Treasury Officer of
Dist Treasury / Spl Treasury/Sub-Treasury/
Authorised Signatory of Public Sector Bank**

To

- 1) **The Controller of Accounts, Odisha.**
- 2) **Treasury Officer of District Treasury / Special Treasury/Sub-Treasury.**

Para – 4.1**ILLUSTRATION – I (Qualifying service more than 25 years but less than 33 years)**

An employee retired on 31.08.2005 rendering 32 years of qualifying service in the scale of pay Rs.7300-200-10500 placed at Col. 3 in concordance table of Annexure – 'A'. His last pay at the time of superannuation is Rs.8500/- resulting a pension amounting Rs.4121/- on pro-rata basis as on 31.12.2005 where qualifying service was 33 years for full pension.

(a) His revised pension on 01.01.2006 is as follows

Rs.4121/- Basic Pension x 1.86 + 40% of the Basic Pension

(Rs.7665/- + Rs.1648) = Rs.9313/- is the Basic Pension as on 01.01.2006.

(b) As per new arrangement his pension shall be

$$\text{Rs.9313/-} \times \frac{33}{32} = \text{Rs.9604/-}$$

The above calculation comes under SI-18 since he has been retired in the scale of pay which starts with Rs.7300/- and ends with Rs.10500/- and comes under PB-2 with grade pay Rs.4600/-.

Now the above said calculation for pension shall be compared with the amount shown in col.8 corresponding to SI-18. The figure shows the amount Rs.9090/-

The pension computed is Rs.9604/- which is greater than the figure shown in Col.8 i.e. Rs.9090/-.

Hence the amount Rs.9604/- shall be multiplied by the factor of 2.57 to arrive at the revised amount = Rs.9604 x 2.57 = Rs.24682/- as on 01.10.2017.

Further it will be compared with the amount shown in 2nd Cell of Level -10 in Pay Matrix at Annexure – B which reads as Rs.22450/-. This amount is the less than the revised pension amount fixed above. Hence, the revised pension as on 01.10.2017 shall be Rs.24682/-.

ILLUSTRATION – II

An employee retired on 30.06.1993 rendering 27 years of qualifying service was getting Rs.2986/- on prorata basis on 01.01.1998 in corresponding scales shown in Col.3 relating to SI.18 in concordance table at Annexure – 'A'. His revised pension as on 01.01.2006 shall be as follows-

(a) Rs.2986/- x 1.86 + 40% of the Basic pension

(Rs.5554/- + Rs.1194/-) = Rs.6748/- as on 01.01.2006/-

(b) As per new arrangement his pension shall be revitalized by taking 25 years as qualifying service for full pension $Rs.6748 \times \frac{33}{27} = Rs.8247.55$ or say Rs.8248

(c) Now the amount computed above shall be compared to the figure shown in Col.8 relating to Sl. 18 of the concordance table at Annexure- A. The amount in Col.8 of the concordance table is greater than the amount so arrived above calculation i.e. the amount Rs.9090/- should be taken as pension on 01.01.2006 which shall further be revised by multiplying a factor of 2.57 i.e. $Rs.9090/- \times 2.57 = Rs.23361.30/-$ or say Rs.23362/- revised pension as on 01.10.2017.

This will be compared with the amount shown in 2nd Cell of Level – 10 in the Pay Matrix at Annexure – B which reads as Rs.22450/- which is less than the amount calculated above for revisions of pension. Hence revised pension as on 01.10.2017 shall be Rs.23362/- of the above category of pensioner.

Para – 4.2

ILLUSTRATION – III- (Qualifying Service less than 25 years but more than 10 years)

An employee retired on 31.12.1995 rendering 23 years of qualifying service was getting Rs.1115/- availing revision of pension on 01.01.1996 inherited from Col.3 relates to Sl No. 6 of concordance Table at Annexure – 'A'

At first instance his pension should be determined as on 01.01.2006 which is as follows :-

(a) Basis Pension x 1.86 + 40% of the Basic Pension Rs.1115/-
= (Rs.2074/- + Rs.446/-) = Rs.2520/-

Now this amount shall be revitalized in the process at para 4.1 i.e. $Rs.2520 \times \frac{33}{23} = Rs.3615/-$

Further it should compared with the amount shown in Col.8 relating to Sl No. 6 and upgraded to Rs.4030/- since it is more than the above Calculated amount of Rs.3615/-

Further it would be reduced as per the qualifying service provision in Para-4.2 i.e. $Rs.4030/- \times \frac{23}{25} = Rs.3707.60$ or say Rs.3708/-.

Now the amount so arrived shall be taken as basic pension as on 01.01.2006 for further revision by multiplying a factor of 2.57 i.e. Rs.3708/- x 2.57 = Rs.9529.26 or say Rs.9530/- as on 01.10.2017.

Similar process shall be followed as Illustration under para 4.1 by comparing the relevant Cell and Level in order to determine the pension as on 01.10.2017.

Para – 4.3

ILLUSTRATION – IV (Qualifying Service 33 years or more)

An employee retired on 31.08.1999 rendering 33 years or more qualifying service was getting pension @Rs.4000/- per month inherited from the scale of pay of Rs.8000-275-13500/- as shown in Col.3 relating to Sl No. 20 at Annexure – ‘A’.

His pension was revised on 01.01.2006 as follows.

Basic Pension Rs.4000 x 1.86 + 40% of the basic pension Rs.4000/-
= (Rs.7440/- + Rs.1600) = Rs.9040/-

Now it should be compared with the amount shown in Col.8 relating to Sl.20. The amount is found Rs.10140/- which is greater than the amount arrived on above calculation i.e. Rs.9040/-.

The amount shown in Col.8 relating to Sl.20 is Rs.10140/-.

Hence, the amount Rs.10140/- should be taken as basic pension on 01.01.2006 which may be further revised by multiplying a factor of 2.57 i.e. Rs.10140/- x 2.57 = Rs.26059.80/- or say Rs.26060/-

Thus the revised pension on 01.01.2016 is Rs. 26060/-.

The corresponding 2nd Cell of Level -11 in Pay Matrix (Annexure – B) being Rs.28050/- which is higher than the calculated amount of Rs.26060/- shall be the revised basic pension w.e.f. 01.10.2017.

Para – 5.6.

ILLUSTRATION – I

An employee 'A' retired on 30.04.2016 rendering 27 years of qualifying service prior to the revision of pay @Rs.10,000/- P.M. (Pay Rs.7800/- + Grade Pay Rs.2200/-) as last pay at the time of his superannuation. What will be his pension after revision of pay on notional basis and what he will get as pension as on 01.10.2017.?

Solution :- On the month of May, 2016, his pension will be 50% of his last pay drawn i.e. Rs.5000/- and he will be drawing the same amount of pension till 30.09.2017.

On subsequent revision of pay with effect from 01.01.2016 on notional basis his pay will be $Rs.10,000/- \times 2.57 = Rs.25700/-$ which will be further upgraded upto Rs.25800/- in as per Cell 4 of Level 6 in the Pay Matrix. Accordingly his pension will be Rs.12900/- as on 01.05.2016 notionally and this revised pension shall be paid with effect from 01.10.2017.

ILLUSTRATION – 2

A pensioner retired on 30.09.2017 after rendering a qualifying service of 30 years with last pay drawn as Rs. 23000/- (Pay Rs.18800/- + Grade Pay Rs.4200/-). On subsequent revision of his pay on 30.09.2017 what will be his pension as on 01.11.2017?

Solution:- As per the provision, his revised pay will be $Rs.23000/- \times 2.57 = Rs.59,110/-$ which will be further upgraded to Rs.60400/- as per Cell 19 of Level 9 in Pay Matrix. His pay shall be fixed as 50% of the his last revised pay determined as Rs.60400/- i.e. Rs.30200/- w.e.f. 01.11.2017.