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22.07.2020

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT**

No.HE-NCET-1-PLAN-0002-2019- 24133 Dated the 22nd July, 2020

OFFICE MEMORANDUM

Sub:- Revision of Pension/ Family Pension of Pre-2016 and Post-2016 Pensioners/ Family Pensioners (Non-Government Aided College Teachers) under UGC Scales of Pay.

In pursuance of this Department Notification No.22208/HE dated 22.10.2019, the pay of different categories of Teachers under UGC Scales serving in Non-Government Aided Colleges of the State have been revised. Keeping in view of the pay revision of such employees, State Government have been pleased to revise the Pension/Family Pension and Gratuity for Pre-2016 and Post-2016 pensioners and Family Pensioners of Non-Government (UGC Teachers) of Aided Colleges under Higher Education Department in the manner prescribed below.

2. These orders shall apply to all Pre-2016 Pensioners/ Family Pensioners who were drawing pension/ family pension on 30.09.2017 and post-2016 pensioners/ family pensioners under the Odisha Aided Educational Institutions Employees Retirement Benefit Rules -1981 (for UGC Teachers).

2.1. In these orders –

- (a) “**Existing Pensioner**” or “**existing Family Pensioner**” means a pensioner/ family pensioner who was drawing/ entitled to pension/ family pension on 30.09.2017.
- (b) “**Existing Pension**” means the basic pension due on 30.09.2017. It covers all classes of pension under the Odisha Aided Educational Institutions Employees Retirement Benefit Rules -1981 (for UGC Teachers).
- (c) “**Existing family pension**” means the basic family pension as drawn on 30.09.2017 under the Odisha Aided Educational Institutions Employees Retirement Benefit Rules -1981 and subsequent amendment thereon.

3. **Authority to determine the pension/ family pension:-**

3.1. The Controller of Accounts, Odisha is authorised to revise the pension who were availing pre-revised pension under para-2 as on 30.09.2017.

3.2. The Pensioner/ family pensioner shall apply to Controller of Accounts, Odisha for revision of pension / family pension in the Form prescribed in **Annexure -B**.

4. The pension / family fension of existing Pre-2016 Pensioners/ Family Pensioners drawing / entitled to draw pension/ family pension as on 30.09.2017 shall be given effect from 01.10.2017 in the following manner.

- 4.1 The existing pension and family pension of all Pre-2016 Pensioner/ Family Pensioner as on 30.09.2017 shall be revised by multiplying a factor of 2.57. The amount of revised pension/ family pension so arrived at shall be rounded off to next higher rupee.
- 4.2 For this purpose the existing pension/ family pension shall be the basic pension/ family pension only without the element of additional pension available to the pensioners/ family pensioners of the age of 80 years and above.

Provided that the revised full pension of all Pre-2016 pensioners relatable to maximum period of qualifying service i.e. 25 years shall in no case be less than the 50% of the 1st Cell of the replacement level in Pay Matrix shown in **Annexure 'A'** w.e.f. 01.10.2017 as notified by this Department.

- 4.3 In case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs.8,300/- shall apply to the total of all pensions taken together.
- 4.4 The basic pension/ family pension as worked out in accordance with the provisions of Para-4 above shall be treated as final basic pension w.e.f. 01.10.2017 for the purpose of sanction of dearness relief to be sanctioned thereafter.
- 4.5 The revised family pension of all pre-2016 family pensioners shall not be less than 30% of the 1st Cell of the replacement level in Pay Matrix of the scales of pay of the post last held by the pensioner at the time of his/her retirement/ death shown in **Annexure 'B'** w.e.f. 01.10.2017 as notified by this Department vide Notification No.22208/HE dated 22.10.2019.
- 4.6 The minimum pension/ family pension in no case shall be less than Rs.8,300/- per month with effect from 01.10.2017. The upper ceiling on pension and family pension shall be 50% and 30% respectively of the highest pay in the Government under UGC scales as notified by this Department Notification No.22208/HE dated 22.10.2019. The minimum and the maximum limit shall exclude the element of additional pension.
- 4.7 The quantum of additional pension/ family pension available to the pensioners/ family pensioners shall be revised to the percentage of basic pension/ family pension as per the table below w.e.f. 01.10.2017.

Age of Pensioners /Family Pensioner	Additional Quantum of Pension
From 80 years to less than 85 years (completion of 80 years)	20% of revised basic pension/ family pension
From 85 years to less than 90 years (completion of 85 years)	30% of revised basic pension/ family pension
From 90 years to less than 95 years(completion of 90 years)	40% of revised basic pension/ family pension
From 95 years to less than 100 years (completion of 95 years)	50% of revised basic pension/ family pension
100 years or more (completion of 100 years)	100% of revised basic pension/family pension

- 4.8 All Pension disbursing Authorities including Public Sector Banks handling disbursement of Pension/ Family Pension to the State Government Pensioners/ Family Pensioners are hereby authorised to pay pension/ family pension to the existing Pensioners/ Family Pensioners by multiplying a factor of 2.57 to the existing basic pension/ family pension and rounding off the same to next higher rupee at first instance. It will be enhanced further with additional pension, if any. Such revision in respect of Pre-2016 pensioners will take effect from 01.10.2017 and in case of post-2016 pensioners from the date of first drawal of pension.
- 4.9 The pre-2016 Pensioners/ Family Pensioners shall submit an application to the Controller of Accounts, Odisha, Bhubaneswar through the concerned Pension Disbursing Authority including Public Sector Banks for revision of pension/ family pension in the form as at **Annexure 'B'**.
- 4.10 The pre-2016 pensioners / family pensioners desirous of revision of pension / family pension in terms of para-4 above shall submit an application to the Controller of Accounts, Odisha, Bhubaneswar through the concerned Pension Disbursing Authority including Public Sector Banks for revision of pension / family pension in form as at **Annexure- 'C'**. For the revision of pension /family pension, the Pensioner/ Family pensioner may also apply online in the portal named "ARPAN" which is available in the internet website www.pension.odishatreasury.gov.in or (www.odishatreasury.gov.in/ www.ifmsodisha.gov.in).

Pensioner/family pensioners can submit application offline for revision of their basic pension/ family pension by submitting the application as at Annexure-'C' along with the copy of the front page of the PPO / FPPO directly in the office of the Pension Disbursing Authority.

- 4.11. **On receipt of such application or revision of pension/ family pension, the Pension Disbursing Authorities shall intimate the Controller of Accounts, Odisha, Bhubaneswar regarding revision of pension/ family pension as at Form attached in Annexure - 'D'.**
- 4.12 The fact of authorization of the revised rate of pension/ family pension shall be recorded in both halves of Pension Payment Order (PPO) under the dated signature of the authorized officer of the concerned District Treasury/ Special Treasury/ Sub-Treasury/ Public Sector Banks as the case may be, in both the cases while revising the pension/ family pension *suo-motu* or on receipt of revised authority from the Controller of Accounts, Odisha.
- 5. Revision of Pension/ Family Pension of Post-2016 Pensioners/ Family Pensioners under the OAEIERB Rules, 1981 (UGC)**

5.1 PENSION

The revised provisions as per these orders shall apply to privately managed collage teachers under Aided fold(UGC) who retire/ die in harness on or after 01.10.2017 and are drawing/ entitled to draw their pension/ family pension under the Odisha Aided Educational Institutions Employees Retirement Benefit Rules -1981 as per UGC scales of pay.

- 5.2 Where pension/ family pension/ gratuity etc. has already been sanctioned in cases in pre-revised scales of pay on or after 01.10.2017, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner.
- 5.3 However, pension shall be suitably reduced on proportionate basis where the pensioner has less than 25 years of service. In no case, full pension or proportionate reduced pension or the family pension shall be less than Rs.8300/- per month.

5.4 **EMOLUMENTS**

The term 'Emoluments' for purposes of calculating various pensionary benefits other than different kinds of Gratuity shall have the same meaning as in Rule 2 (e) of the Odisha Civil Services (Pension) Rules, 1992.

- 5.5 Basic pay in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix only with effect from 01.10.2017 and does not include any other type of pay like special pay, etc.
- 5.6 Emoluments for the purpose of all kinds of Gratuity shall include Dearness Allowance admissible on the date of retirement/ death of the employee.
- 5.7 Subject to provision of para 5 above, there shall be no change in the provisions regulating the amount of pension as contained in Sub-Rule 2(a) under Rule-8 of Odisha Aided Educational Institutions Employees Retirement Benefit Rules -1981. The Non-Govt. Aided College (UGC Teachers) governed under the OAEIERB Rules, 1981 on their retirement after 01.10.2017 shall be eligible for pension.

The provisions contained in Note to Sub Rule 2(b) under Rule 8 of the Odisha Aided Educational Institutions Employees Retirement Benefit Rules -1981 regulating pension shall deem to be amended accordingly with effect from 01.10.2017.

- 5.8 The amount of pension shall be subject to a minimum of Rs.8,300/- and the maximum pension would be 50% of highest pay as per Pay Matrix in **Annexure-A.**

Pension shall be suitably reduced on pro-rata basis where the pensioner has rendered less than 25 (twenty five) years of service in relation to the aforesaid minimum limit.

- 5.9 The quantum of additional pension/family pension available to the old pensioners / family pensioners shall continue to be as follows:-

Age of Pensioners / Family Pensioner	Additional Quantum of Pension
From 80 years to less than 85 years (completion of 80 years)	20% of revised basic pension
From 85 years to less than 90 years (completion of 85 years)	30% of revised basic pension
From 90 years to less than 95 years (completion of 90 years)	40% of revised basic pension
From 95 years to less than 100 years (completion of 95 years)	50% of the revised basic pension
100 years or more (completion of 100 years)	100% of revised basic pension

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner / family pensioner is invariably indicated in the Pension Payment Order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension shall be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs.10,000/- pm, the pension shall be shown as (i) Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his attaining the age of 85 years shall be shown as (i) Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 per month.

6. Family Pension

- 6.1 Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure. This shall be subject to a minimum of Rs.8300/- p.m. and maximum of 30% of the highest pay in the Government as per UGC scales of Pay.
- 6.2 The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.8300/- p.m. and maximum of 50% of the highest pay as per UGC scales of Pay.
- 6.3 Apart from above the other provisions shall remain unaltered.

7. Dearness Relief (TI)

The pension/family pension under para 4, 5 and 6 above shall qualify for dearness relief sanctioned from time to time.

The pension/ family pension and additional pension/ family pension determined under pre-revised scales of pay during the period from 01.01.2016 to 30.09.2017 shall qualify for dearness relief at the pre-revised rate as follows:-

- (a) at the rate 6% enhancing from 119% to 125% w.e.f. 01.01.2016 as per F.D. O.M. No. 13552/F., dated 03.05.2016.
- (b) at the rate 7% enhancing from 125% to 132% w.e.f. 01.07.2016 as per F.D. O.M. No. 34873/F., dated 26.12.2016.

The Dearness Relief (TI) as mentioned above if already disbursed to the pensioner/ family pensioner need not be disbursed again.

- (c) at the rate 4% enhancing from 132% to 136% w.e.f. 01.01.2017.
- (d) at the rate 3% enhancing from 136% to 139% w.e.f. 01.07.2017.

The above mentioned two doses of Dearness Relief (T.I.) on pre-revised pension/ family pension need to be disbursed with effect from the date as mentioned.

The revised pension/ family pension determined under para-4,5 & 6 and additional pension/ family pension under para - 4.7 & 5.9 shall qualify for dearness relief @5% from 01.10.2017 and such rates as revised from time to time.

8. Retirement/ Death Gratuity

- 8.1 The maximum amount of Death-cum-Retirement Gratuity (DCRG) shall be Rs.5,00,000/- (Rupees Five Lakh) only.

- 8.2 In case of Teachers of Non-Government Aided Educational Institutions under UGC scales of pay, the maximum limit of Death-cum-Retirement Gratuity (DCRG) is 7½ months of pay in terms of Rule-9 of the Odisha Aided Educational Institutions Employees Retirement Benefit Rules -1981 limited to Rs.5 lakh (Rupees Five Lakh) only.

Now, it is decided that such benefits of 7½ months pay including Dearness Allowance (D.A.) with a maximum limit to Rs.5,00,000/- (Rupees Five Lakh) only shall be applicable in case of the Teachers under U.G.C. scales serving in Non-Govt. Aided Colleges.


The rule regulating the D.C.R.G. under the Odisha Aided Educational Institutions Employees Retirement Benefit Rules -1981 shall be deemed to be amended.

9. **Payment of arrears**

The revised pension and family pension shall be paid from the month of October, 2017.

In case of Teachers of Non-Government Aided Educational Institution under UGC Scales of Pay, who have already retired from service between 01.10.2017 and the date of publication of this Office Memorandum, the entire arrear pension may be drawn and disbursed in one instalment after cross verification of pay fixation statement by the authority. The teachers retiring will also be paid all arrears on the date of retirement.

By Order of the Governor


(Saswat Mishra) 22.07.2020

Commissioner-cum-Secretary to Government

Pay Matrix

Pay Band (Rs.)	15,600-39,100			37,400-67,000
Academic Grade Pay (Rs.)	6,000	7,000	8,000	9,000
Academic Level / Cell	10	11	12	13A
1	57,700	68,900	79,800	1,31,400
2	59,400	71,000	82,200	1,35,300
3	61,200	73,100	84,700	1,39,400
4	63,000	75,300	87,200	1,43,600
5	64,900	77,600	89,800	1,47,900
6	66,800	79,900	92,500	1,52,300
7	68,800	82,300	95,300	1,56,900
8	70,900	84,800	98,200	1,61,600
9	73,000	87,300	1,01,100	1,66,400
10	75,200	89,900	1,04,100	1,71,400
11	77,500	92,600	1,07,200	1,76,500
12	79,800	95,400	1,10,400	1,81,800
13	82,200	98,300	1,13,700	1,87,300
14	84,700	1,01,200	1,17,100	1,92,900
15	87,200	1,04,200	1,20,600	1,98,700
16	89,800	1,07,300	1,24,200	2,04,700
17	92,500	1,10,500	1,27,900	2,10,800
18	95,300	1,13,800	1,31,700	2,17,100
19	98,200	1,17,200	1,35,700	
20	1,01,100	1,20,700	1,39,800	
21	1,04,100	1,24,300	1,44,000	
22	1,07,200	1,28,000	1,48,300	
23	1,10,400	1,31,800	1,52,700	
24	1,13,700	1,35,800	1,57,300	
25	1,17,100	1,39,900	1,62,000	
26	1,20,600	1,44,100	1,66,900	
27	1,24,200	1,48,400	1,71,900	
28	1,27,900	1,52,900	1,77,100	
29	1,31,700	1,57,500	1,82,400	
30	1,35,700	1,62,200	1,87,900	
31	1,39,800	1,67,100	1,93,500	
32	1,44,000	1,72,100	1,99,300	
33	1,48,300	1,77,300	2,05,300	
34	1,52,700	1,82,600	2,11,500	
35	1,57,300	1,88,100		
36	1,62,000	1,93,700		
37	1,66,900	1,99,500		
38	1,71,900	2,05,500		
39	1,77,100			
40	1,82,400			

Pay Matrix

Pay Band (Rs.)	15,600-39,100			37,400-67,000
Academic Grade Pay (Rs.)	6,000	7,000	8,000	9,000
Academic Level				
Cell	10	11	12	13A
1st Cell	57,700	68,900	79,800	1,31,400
Pension	28,580	34,450	39,900	65,700
Family Pension	17,310	20,670	23,940	39,420

FORM OF APPLICATION

To

**The Controller of Accounts,
Odisha, Bhubaneswar**

Through- The Treasury Officer of District Treasury/ Special Treasury/ Sub-Treasury/
Manager, Public Sector Banks

Sub:- Revision of Pension / Family Pension in respect of Pre-2016 Pensioners /
Family Pensioners

PARTICULARS

1.	Name of the Pensioner / Family Pensioner : (In Capital Letters)	
2.	Name of Father / Husband / Spouse	
3.	Type of Pension admissible.	
4.	Pension Payment Order (PPO/ FPPO) No. ____ (copy of 1 st page of PPO/ FPPO to be attached)	
5.	Name of the Treasury / Banks from which pension / family pension is being drawn.	
6.	Date of commencement of pension / family pension	
7.	Amount of pension at the time of retirement	
8.	Additional pension/ personal pension / ex- gratia drawn, if any	
9.	Whether the pensioner / family pensioner is in receipt of any other pension, if so its particulars and source from where being drawn. (copy of the PPO to be furnished)	

I declare that the information furnished above are true and correct.

**Signature/LTI of Pensioner/
Family Pensioner**

UNDERTAKING

I hereby undertake that any excess payment that found to have been made due to incorrect revision of pension / family pension or any excess payment detected subsequently will be refunded by me to the concerned pension disbursing authority either by adjustment against future pension / family pension due to me or otherwise.

**Signature/LTI of Pensioner/ Family
Pensioner**

Date:

Name

Place :

PPO No. / FPPO No.

FORM OF INTIMATION

FORM OF INTIMATION by the Treasury Officer of District Treasury & Special Treasury to the Controller of Accounts, Odisha, Bhubaneswar and by the Public Sector Bank to Treasury Officer of District Treasury & Special Treasury regarding revision of Pension and Family Pension.

PARTICULARS

1.	Name of the Pensioner / Family Pensioner : (In block letters)	
2.	Date of Birth (if available in records)	
3.	Date of retirement / death (In case of Family Pension)	
4.	Pension Payment Order No.	
5.	Length of Service rendered by the Pensioner (if available)	
6.	Treasury Serial No.	
7.	Name of the Bank, IFSC Code No. with S.B. A/C No.	
8.	Computation of consolidated Pension / Family Pension.(In Rupees)	
A.	Existing Pension	Basic Pension
	(i) The Basic Pension received by the existing pensioner as on 30.09.2017 \times 2.57 rounded to next higher rupee	Basic pension as on 01.10.2017
B.	Existing Family Pension	Basic Family Pension.
	(i) The Basic Family Pension received by the existing family pensioner as on 30.09.2017 \times 2.57 rounded to next higher rupee.	Basic family pension as on 01.10.2017
9.	Additional Pension / Family Pension admissible (if any) on attaining the age of 80 years or above. :- % Rs. /- pm.	
10.	Whether the Pensioner / Family Pensioner is in receipt of any other pension, if so, its particulars and source from where being drawn :	
11.	Remarks, if any :	

Signature of Treasury Officer of District Treasury/ Special Treasury/ Sub-Treasury/ Authorized Signatory of Public Sector Bank

To

1. The Controller of Accounts, Odisha

2. Treasury Officer of District Treasury/ /Special Treasury/ Sub-Treasury

Memo No. 24134 /HE, Dated. 22.07.2020

Copy forwarded to Secretary to Government of India, Ministry of Human Resource Development (Department of Higher Education), Delhi for information and necessary action.

JOMM/L 22.07.2020
Joint Secretary to Government

Memo No. 24135 /HE, Dated. 22.07.2020

Copy forwarded to the Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi-110002 for information and necessary action.

JOMM/L 22.07.2020
Joint Secretary to Government

Memo No. 24136 /HE, Dated. 22.07.2020

Copy forwarded to the A.G. (A&E), Odisha, Bhubaneswar/Controller of Accounts, Odisha, Bhubaneswar for information and necessary action.

JOMM/L 22.07.2020
Joint Secretary to Government

Memo No. 24137 /HE, Dated. 22.07.2020

Copy forwarded to all Departments of Government for information and necessary action.

JOMM/L 22.07.2020
Joint Secretary to Government

Memo No. 24138 /HE, Dated. 22.07.2020

Copy forwarded to Addl. Secretary to Chancellor, Raj Bhawan, Odisha Bhubaneswar for information and necessary action.

JOMM/L 22.07.2020
Joint Secretary to Government

Memo No. 24139 /HE, Dated. 22.07.2020

Copy forwarded to the Private Secretary to Hon'ble Chief Minister, Odisha/ Private Secretary to Hon'ble Minister, Higher Education Odisha for kind information of Hon'ble Chief Minister and Hon'ble Minister, Higher Education respectively.

JOMM/L 22.07.2020
Joint Secretary to Government

Memo No. 24140 /HE, Dated. 22.07.2020

Copy forwarded to the Director, Higher Education/ All Regional Directors of Education for information and necessary action.

JOMM/L 22.07.2020
Joint Secretary to Government

Memo No. 24141 /HE, Dated. 22.07.2020

Copy forwarded to the Registrars of All Universities in the State for information and necessary action.

JOMM/L 22.07.2020
Joint Secretary to Government

Memo No. 24142 /HE, Dated. 22.07.2020

Copy forwarded to the Principals of All Non-Government Colleges (488 category) for information and necessary action.

JOMM/L 22.07.2020
Joint Secretary to Government

Memo No. 24143 /HE, Dated. 22.07.2020

Copy forwarded to the Private Secretary to Chief Secretary, Odisha/ Private Secretary to DC-cum-ACS, Odisha/ Private Secretary to the Principal Secretary, Finance Department/ Private Secretary to the Commissioner-cum-Secretary, Higher Education Department for kind information of Chief Secretary/ DC-cum-ACS / Principal Secretary Finance and Commissioner-cum-Secretary Higher Education.

Joint Secretary to Government

Memo No. 24144 /HE, Dated. 22.07.2020

Copy forwarded to all, Sections of Department of Higher Education/ Guard File (10 copies) for information and necessary action.

Joint Secretary to Government

Memo No. 24145 /HE, Dated. 22.07.2020

Copy forwarded to all Collectors/ all Treasury, Special Treasury and Sub-Treasury/ Principal, Madhusudan Institute of Accounts and Finance, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar for information and necessary action.

Joint Secretary to Government

Memo No. 24146 /HE, Dated. 22.07.2020

Copy forwarded to the Director, Printing, Stationary and Publication, Odisha, Cuttack/ Gazette Cell-in-Charge, Commerce and Transport Department for information and necessary action. He is requested to publish this Notification in an extraordinary issue of Odisha Gazette and supply 100 copies to this Department.

Joint Secretary to Government

Memo No. 24147 /HE, Dated. 22.07.2020

Copy forwarded to IT Cell of Department of Higher Education with a request to upload the O.M. in the official website of Higher Education Department.

Joint Secretary to Government

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