

①

ANNEURE- C/2

REGISTERED No. G. 11

124

The Orissa



Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

No. 222 CUTTACK, FRIDAY, FEBRUARY 18, 1994/MAGHA 29, 1915

No. 3316—IV-HEC-48/93-H.E.  
GOVERNMENT OF ORISSA  
DEPARTMENT OF HIGHER EDUCATION

RESOLUTION

The 22nd January 1994

The State Government in their Resolution No. 9491-E.Y.S., dated the 19th March 1990, have prescribed the guidelines to regulate the recruitment and career advancement of the Teachers of Non-Government Aided Colleges. Government are now pleased to make the following amendments to the said Resolution as hereunder:—

1. This Resolution shall be deemed to have come into force on the date of its publication in the Orissa Gazette.
2. In Category 3 of sub-para. (2) of Paragraph-1 of the Resolution of 19th March 1990, the words "Lecturer (Selection Grade)" shall be omitted.
3. In Paragraph 2 of the said Resolution --
  - (I) In sub-paragraph (2) in the proviso to clause (e), for the words and expressions "possessing Ph. D. or M. Phil Degree", the words and expressions "possessing M. Phil or M. Litt. Degree or Ph. D./D. Sc./D. Litt. Degree" shall be substituted;
  - (II) In sub-paragraph (3), for the words and expressions "A candidate possessing Ph. D. or M. Phil Degree", the words and expressions "A candidate who possesses Ph. D., D. Sc. or D. Litt. Degree and a candidate who possesses M. Phil or M. Litt. Degree" shall be substituted;
  - (III) in sub-paragraph (4), for the words and expressions "and are having Ph. D./M. Phil" Degrees, the words and expressions "and have Ph. D., D. Sc. or D. Litt. Degree and those who have M. Phil or M. Litt. Degree" shall be substituted; and
  - (IV) for sub-paragraph (5), the following sub-paragraph shall be substituted, namely:—
- (5) "The Lecturers in regular service in aided Colleges by the date of enforcement of this Resolution, who have been recruited as Lecturers under these guidelines without possessing Ph. D., D. Sc. or D. Litt. Degree will be eligible to notionally, and 3 years to the qualifying service for purposes of promotion/placement to the next higher category of posts on acquiring such a degree in the concerned discipline and those who have been recruited as Lecturers under these guidelines without M. Phil or M. Litt. Degree will be eligible to notionally add one year to the qualifying service for purposes of promotion/placement to the next higher category of posts on acquiring such a degree in the concerned discipline but shall not be entitled to advance increments".



4. In paragraph 3 of the said Resolution, in sub-paragraph (1); the proviso to clause (c) for the date "31-12-90" the date "31-12-93" shall be substituted.

5. In paragraph 4 of the said Resolution, for sub-paragraph (2), the following sub-paragraph shall be substituted, namely :—

"(2) A Lecturer in order to be eligible for consideration by the Screening Committee constituted under guideline 6 must have completed—

- (a) sixteen years of service as such in Non-Government Aided Colleges after regular appointment ; or
- (b) thirteen years of service as such under the Non-Government Aided Colleges after regular appointment and have acquired a Ph. D., D. Litt. or D. Sc. Degree from a recognised University in the concerned discipline, or fifteen years of service as such under the Non-Government Aided Colleges after regular appointment and acquired a M. Phil or M. Litt. Degree in the concerned discipline ; or
- (c) eight years of service in the grade of Lecturer (Senior scale) ; or
- (d) five years of service in the grade of Lecturer (Senior scale) and acquired a Ph. D., D. Litt. or D. Sc. Degree in the concerned discipline or seven years of service in the grade of Lecturer (Senior scale) and acquired a M. Phil or M. Litt. Degree in the concerned discipline while continuing in the said grade ;
- (e) consistently good performance appraisal reports ;
- (f) made same work in the areas of scholarship and research as evidenced by the self assessment reports, quality of publications, contribution to educational innovations and design of new courses and curricula ; and
- (g) participated in two refresher courses or summer Institutes each of approximately four weeks duration, or engaged in other appropriate continuing Education Programme of comparable quality as may be specified by the U. G. C. on being sponsored by Government or Director, Higher Education, after placement in the senior scale ;

Provided that in respect of cases due for consideration up to the 31st December 1993, Government may relax the applicability of this provision".

6. Paragraph 5 of the said resolution shall be omitted.

7. In paragraph 6 of the said Resolution in clause (a) of sub-paragraph (2), the words, brackets and comma "in the grade of Lecturer (Selection Grade)" shall be omitted.

8. In paragraph 7 of the said Resolution, for the commas, words and figures, "Readers under guideline 4 and Lecturer (Selection Grade) under guideline 5", the words and figure "and Readers under guideline 4" shall be substituted.

8-A. Notwithstanding anything contained in these guidelines any person who has been appointed to the grade of Lecturer (Selection Grade) prior to the commencement of this Amendment, shall be deemed to have been appointed to the grade of Reader and the period of service rendered by him as Lecturer (Selection Grade) shall count as service in the grade of Reader for the purpose of this guideline.

9. In paragraph 8 of the said Resolution the words and brackets Lecturer (Selection Grade) shall be omitted.

ORDER—Ordered that the Resolution be published in the *Orissa Gazette* for general information.

By order of the Governor

S. M. PATNAIK

Principal Secretary to Government

Handwritten scribbles and marks in the top right corner.

Faint vertical text or markings along the right edge of the page.

Small circular mark or stamp on the right side of the page.

Small circular mark or stamp on the right side of the page.