

Government of Odisha  
Department of Higher Education

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No. HE-FE1B-POLICY-0025-2016- 33217 /HE., Dt., 24.11.16

From

Sri A.K. Mohanty, O.A.S.(S)  
Joint Secretary to Government

To

The Registrars,  
Utkal University , Vanivihar, Bhubaneswar  
Berhampur University, Berhampur,  
Sambalpur University, Sambalpur,  
Ravenshaw University, Cuttack,  
Fakir Mohan University, Balasore,  
North Odisha University, Baripada  
Sri Jagannath Sanskrit University, Puri  
Rama Devi Women's Univesity, Bhubaneswar  
Khallikote University, Berhampur  
Gangadhar Meher University, Sambalpur  
Odisha State Open University, Sambalpur

Sub:- Clarification regarding re-designation of Readers

Sir,

I am directed to invite reference to the subject cited above and say that necessary instructions regarding re-designation of Lecturers and Readers of Universities and Colleges of the State have been issued vide this Deptt. Resolution No.7889 dated 04.04.2016. Some difficulties in implementation have been brought to the notice of the Government.

In order to overcome the difficulties experienced in implementing the above Resolution, it has been decided that the Universities may adopt the following procedure for re-designation of Readers.

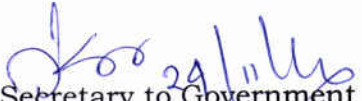
1. Those Readers who have been selected strictly in accordance with the Rules and Regulations framed by UGC, on completion of five years as Readers and subject to fulfillment of conditions stipulated in this Deptt. Resolution No.7889 dtd.04.04.2016 may be re-designated as Associate Professors in the scale of pay of Rs.37,400-67,000/- with AGP Rs.9,000/-.
2. Those Readers who have completed five years of service as Readers in the Pay Scale of 15,600- 39,100/- with A.G.P. Rs.8,000/- but do not fulfill the conditions stipulated in this Deptt. Resolution No.7889 dtd.04.04.2016 may continue with the present scale of pay and designation of Reader. On completion of five years,

P.T.O.

they shall be assessed as per the qualifications prescribed by UGC for Associate Professor as per Career Advancement Scheme.

3. Those Readers who have joined in the Pay Scale of 15,600- 39,100/- with A.G.P. Rs.8,000/- and have not completed five years of service may also continue with the present scale of pay and designation as Reader. On completion of five years, they shall be assessed as per the qualifications prescribed by UGC for Associate Professor as per Career Advancement Scheme.

Yours faithfully,

  
Joint Secretary to Government