

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT**

No. HE-UE-POLICY-0003-2021 32861 /H.E, Dated 13.8.21

From

Saswat Mishra, IAS
Principal Secretary to Government

To

**The Vice Chancellors/Registrars
(All State Public Universities under H.E Department)**


Sub: Implementation of Career Advancement Scheme (CAS) for University teachers

Ref: H.E Department Resolution No.7883 dated 04.04.2016 published in Odisha Gazette on 16.04.2016

Sir/Madam,

Vide the above-mentioned Resolution, State Government in Higher Education Department had decided to implement Career Advancement Scheme for teachers of all State Public Universities (under H.E Department) as per prevailing UGC Regulations. Since, in the meantime, UGC has issued another Regulation titled "UGC Regulations on Minimum Qualification for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Other Measures for the Maintenance of Standard in Higher Education 2018", the provisions of the UGC Regulations' 2018, including its amendments, shall also be followed by the Universities for implementation of CAS promotion except the provisions of CAS promotion from Professor rank to Senior Professor rank.

It is hereby clarified that for availing the benefit of CAS promotion as per the UGC Regulations' 2018, the minimum number of years of service in the lower rank required for being eligible for CAS promotion to the next



higher rank (i.e. promotion upto Professor rank) shall be exactly the same as provided in the said UGC Regulations' 2018 including its amendments made or to be made in future.

Promotion under CAS shall require prior approval of Hon'ble Chancellor as is the practice now.

Thanking you,

Yours faithfully,



Principal Secretary to Government 13/08

Memo No. 32862 / HE dated 13.8.21

Copy forwarded to Commissioner-cum-Secretary to Hon'ble Governor-cum-Chancellor, Raj Bhavan, Bhubaneswar with reference to their letter No.6658 dated 25.6.2021 for kind information.



Principal Secretary to Government

Memo No. 32863 / HE dated 13.8.21

Copy forwarded to PS to Hon'ble Minister, Higher Education Department for kind information.



Principal Secretary to Government

Memo No. 32864 / HE dated 13.8.21

Copy forwarded to all Regional Directors of Education/All Branch Officers, HE Department for information and necessary action.



Principal Secretary to Government