

**GOVERNMENT OF ODISHA  
HIGHER EDUCATION DEPARTMENT**

\*\*\*

No. HE-UE-POLICY-0010-2021 32865 /H.E, Dated 13.8.21

From

Saswat Mishra, IAS  
Principal Secretary to Government

To

**The Vice Chancellors/Registrars  
(All State public Universities under H.E Department)**

Sub: Re-designation of Lecturers and Readers of State Public Universities under HE Department


Ref: 1.HE Department Resolution N.7889 dated 04.04.2016 published in Odisha Gazette on 05.04.2016

2.This Department letter No.33217/HE dated 24.11.2016 addressed to Registrars of all State Public Universities clarifying the re-designation issue

Sir/Madam,

Vide the above-mentioned Resolution, the State Government in Higher Education Department had prescribed for re-designation of Lecturers and Readers of State Public Universities to Assistant Professor (Stage-I, II, and III) and Associate Professor ranks. Thereafter, vide the letter under Ref: 2 above, the Higher Education Department had issued certain clarifications on the re-designation issue. As some doubts still persist on this issue, it is hereby further clarified as given below.

1. While considering re-designation of a Reader (with minimum 5 years of service as Reader) to 'Associate Professor', all procedural requirements and assessment parameters prescribed in the said Resolution dated 04.04.2016 shall be strictly followed. There is, however, no requirement of conducting interview of the Reader concerned to assess his/her suitability for re-designation.
2. Some Readers are still continuing in the pre-revised scale of pay of Rs. 15,600-39,100 with AGP of Rs. 8000/- even after completion of 5 years of service as Reader. Doubt arises as to whether such Readers would be



re-designated to Assistant Professor (Stage-III) or to Associate Professor. It is hereby clarified that as per 'Odisha Revised Scales of Pay for University Teachers (U.G.C Scale of Pay) Rules, 2010', such Readers on completion of 5 years of service as Reader should be brought over to the pre-revised scale of pay of Rs.37,400-Rs. 67,000/- with AGP of Rs.9000/-. Thereafter, they should be considered for re-designation to Associate Professor rank subject to fulfilling all eligibility criteria mentioned in the said Resolution dated 04.04.2016. If re-designated, such re-designation should be effected from the date of eligibility (for re-designation) of the Reader concerned.

Thanking you,

Yours faithfully,



Principal Secretary to Government

Memo No. 32866 / HE dated 13.8.21

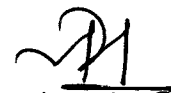
Copy forwarded to Commissioner-cum-Secretary to Hon'ble Governor-cum-Chancellor, Raj Bhavan, Bhubaneswar for kind information.



Principal Secretary to Government

Memo No. 32867 / HE dated 13.8.21

Copy forwarded to PS to Hon'ble Minister, Higher Education Department for kind information.



Principal Secretary to Government

Memo No. 32868 / HE dated 13.8.21

Copy forwarded to all Regional Directors of Education/Branch Officers, HE Department for information and necessary action.



Principal Secretary to Government