

**GOVERNMENT OF ODISHA**  
**DEPARTMENT OF HIGHER EDUCATION**

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No. HE-NCET 1-MISC-0056-2021/ 6928 /HE., Bhubaneswar dated the 18th Feb 2022

From

Saswat Mishra, IAS  
Principal Secretary to Government

To

Principals (488 Category of Aided Colleges)

Sub: Enhancement of Maternity Leave Entitlement of Female Employees of  
Non-Government Aided Colleges – Clarification Thereof

Madam/Sir,

The maximum period of maternity leave in favour of female employees of Non-Government Aided Colleges has been enhanced to one hundred eighty days by the Odisha Education (Leave of Teachers and other Members of the Staff of Aided Educational Institutions) Amendment Rules, 2022 issued vide this Department Notification No.1317/HE, dated 11.01.2022.

Since there are some doubts pertaining to this, it is hereby clarified that the benefit of enhanced period of maternity leave would not be applicable to those employees whose maternity leave period of ninety days had already ended on or before 10.01.2022, i.e. prior to the date of amendment of the said Rules. But the benefit of enhanced period of maternity leave up to one hundred eighty days would be applicable to those employees whose maternity leave period of ninety days would have ended on or after 11.01.2022.

Yours faithfully

  
Principal Secretary to Government

Memo No. 6929 // HE., Dt. 18-02-2022.

Copy forwarded to the Regional Director of Education, Bhubaneswar/Balasore/ Jeypore/ Berhampur/Sambalpur for information.

  
Principal Secretary to Government