

No. 46210-V.E/G. 53/84-EYS.

The 18th October 1985

Sub : Direct payment of salary cost to the staff of Non-Government Aided Colleges in the State.

In pursuance of the Press Note dated 30.10.84, I am directed to say that Government after careful consideration, have been pleased to decide to make direct payment of salary-component of the grant-in-aid to the Teaching and non-Teaching staff of non-Government Colleges as admissible under 1979 Grant-in-aid principles with effect from 1.1.85. This will apply to colleges which have been accorded Government concurrence with effect from the academic session 1979-80 and thereafter and receiving grant-in-aid in accordance with the said grant-in-aid principles. Direct payment of salary component of grant-in-aid would be subject to the following conditions. :

(1) Direct payment of 1/3rd, 2/3rd or full salary cost as admissible under 1979 grant-in-aid principles will be made to the approved teaching and non-teaching staff on the basis of initial of the prescribed pay scale on the 1st year of eligibility, i.e., first year of grant and subsequently on the basis of increments earned from time to time. The term deficit under the aforesaid grant-in-aid principle shall mean salary cost from 1.1.85.

(2) Only the salary-component as per 1979 grant-in-aid principles will be paid to the admissible employees directly from 1.1.85.

(3) Grant due under the 1979 grant-in-aid principles upto 31.12.84 will be paid to the managements concerned.

(4) Colleges receiving part grant, i.e., @ 1/3rd or @ 2/3 of the deficit i.e. salary cost shall retain the fees and fines collected from the students.

(5) Such colleges however, shall not be paid any contingent grant till they are entitled to receive the full salary cost.

(6) While making direct payment as grant salary to the individual employees, it is to be ensured that the share of the management is also paid to the employees by the management.

You are requested to issue necessary instructions to colleges receiving grant-in-aid at present to prepare the pay bills of the eligible staff for two months from 1.1.85 to 28.2.85 in accordance with the above guidelines and present the same to you for scrutiny and disbursement at your level after observing necessary formalities. The funds for the purpose has already been sanctioned in G.O. No. 1248/EYS., dated 29.3.85 and placed at your disposal.

As regards direct payment of part salary cost of the staff of such colleges for the current financial year, necessary proposal may also be furnished to Govt. for sanction as early as possible.

G. N. ACHARYA

Deputy Secretary to Government