

DEPTT. OF EDUCATION AND YOUTH SERVICES

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No. 19462-XE/C-166/77-EYS

The 27th May 1978

Sub : Direct Payment to the teaching staff of the aided (non-Govt.) Colleges in the State.

Government after careful consideration have been pleased to decide that the teaching and non-teaching staff of aided colleges who have been appointed against the posts created as a result of opening of additional sections or subjects which have not completed 5 years from the date of their creation shall be paid their salary direct by Government like other employees of these institutions, subject to the conditions that the creation of such posts and the appointments made against them have been duly approved by competent authority.

2. For creation of posts in aided colleges in future following guidelines should be followed :

1. No new post shall be created without adequate justification. Yardstick prescribed for creation of teaching and non-teaching posts in aided colleges should be strictly followed.
2. Marginal increase of work-load to the extent of 10% over the prescribed yardstick should not be taken into account for creation of additional posts.
3. No new subject (Pass & Hons.) or increase in seats should be allowed if the neighbouring colleges have such facilities.
4. Prior concurrence of Government should be obtained for increase in seats and opening of new subjects and creation of new post.

3. The above decision shall not apply to the newly opened colleges which have not become eligible for payment of grant in terms of G.O. No. 20319-E., dated 23.6.73. and No. 26712, dated 23.9.74. While admitting such colleges to direct payment the eligibility of individual employee to get direct payment of salary shall be tested on the basis of approved yardstick.

This will be given effect from 1.4.77.

All previous circular and instructions issued in this regard stand modified to the extent they are repugnant to the instruction contained herein.

Please acknowledge the receipt of the letter.

**H. K. MISHRA**

Deputy Secy. to Government