

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT**

OSWAS No. HE-NCET 1-MISC-0148-2020 *26047* Date *24.06.2022*

Office Memorandum

Guideline issued vide this Department Letter No. 27964 dated 31.08.2020 regarding fixation of seniority of teachers of Non-Government aided colleges for the purpose of appointment of Principals and HODs, is hereby modified as follows.

1- After the 2nd Para, the following proviso will be added.

“Provided that, to ensure the larger interest of development of the institution, the person to be appointed as Principal should have at least eighteen months of residual period of service.”

2- Clause 2 (ii) shall be substituted:

Within category ‘B’, inter-se-seniority shall be determined basing on the date of coming into grant-in-aid fold.

[Example: Teacher **X** was allowed grant-in-aid (whether 1/3rd, 2/3rd or full) w.e.f. 01.06.1998 whereas Teacher **Y** was allowed grant-in-aid (whether 1/3rd, 2/3rd or full) w.e.f. 01.06.1999. In this case, Teacher **X** will be considered senior to **Y**. This means between two teachers, irrespective of the quantum of grant-in-aid, the teacher coming into grant-in-aid fold earlier shall be considered senior to the other teacher.)

By order of Governor

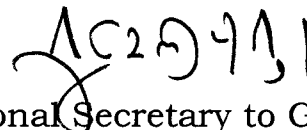


24.06.2022

Principal Secretary to Government

Memo No. *26048* /Date *24.06.2022*

Copy forwarded to PS to Minister, Higher Education for kind information of Hon^{ble} Minister.



24.06.2022

Additional Secretary to Government

Memo No. 26049 /Date 24.06.2022

Copy forwarded to the Principal-cum-Secretary/President,
Governing Body of all Non-Government Aided Colleges for information
and necessary action.

AC 20491
24.06.2022
Additional Secretary to Government

Memo No. 26050 /Date 24.06.2022

Copy forwarded to the Director, Higher Education/All Regional
Directors of Education/All Sections of Higher Education Department
for information.

AC 20491
24.06.2022
Additional Secretary to Government