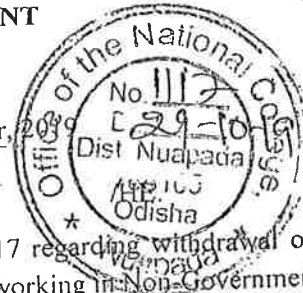


GOVERNMENT OF ODISHA  
HIGHER EDUCATION DEPARTMENT

**OFFICE ORDER**

Bhubaneswar, dated the 16th September, 2019


No.HE-PSVI-PLAN-0008-2016/ 18895



This Department had issued a Letter No.1665/HE dt.16.01.2017 regarding withdrawal of pay of Rs.37,400-67,000 + AGP Rs.9000/- during fixation of pay of Readers working in Non-Government Aided Colleges in the UGC scale of pay who are placed as Reader after 01.01.2006 and completed five years of service in connection with the relevant clause of para-7 (1) (iii) of ORSP Instructions, 2010. Therefore, the said order is hereby superseded by the following clarifications.

Category of readers		Pre-revised Scale of pay (i.e. As per 5th pay revision)	Revised Pay Band + AGP	Basis of Pay fixation
Pay fixation of incumbent Readers (i.e. who were Readers as on 01.01.2006) on account of 6th pay Revision	Aided College Teachers receiving UGC pay who had become Readers before 01.01.2006 and had also completed 5 years of service as Reader by 01.01.2006	Rs.12,000-420-18,300/-	P.B.-2, Rs.37,400-67,000/- + AGP Rs.9,000/-	Table-4 of the ORSP Instructions, 2010 (Incumbent Readers with 5 years of service)
	Aided College Teachers receiving UGC pay who had become Readers before 01.01.2006 but had not completed 5 years of service as Reader by 01.01.2006	Rs.12,000-420-18,300/-	P.B.-2, Rs.15,600-39,100/- + AGP Rs.8,000/- (Till completion of 5 years of service as Reader)	Table-3 of the ORSP Instructions, 2010 (Incumbent Readers with less than 5 years of service)
Pay fixation of Readers who became Readers after 01.01.2006 on account of CAS	Aided College Teachers receiving UGC pay who became or will become Readers after 01.01.2006	Rs.12,000/-420-18,300/-	PB-2 Rs.37,400-67,000 + AGP Rs.9000/- (On completion of 5 years of service as Reader)	Pay will be fixed at the minimum of Rs.37,400-67,000/- + AGP Rs.9,000/-, i.e. Rs.37,400/- + AGP Rs.9000/- as per clause 7 (1) (iii) of the ORSP Instructions, 2010
			P.B. -2, Rs.15,600-39,100 + AGP Rs.8,000/- (Till completion of 5 years of service as Reader)	Pay will be fixed in the revised scale as per schedule-I of the ORSP Instructions, 2010
Pay fixation of Readers who became Readers after 01.01.2006 on account of CAS	Aided College Teachers receiving UGC pay who became or will become Readers after 01.01.2006	Rs.12,000/-420-18,300/-	Minimum of P.B.-2 Rs.37,400-67,000/- + AGP Rs.9000, i.e. Rs.37,400 + AGP Rs.9000/- (On completion of 5 years of service as Reader)	Pay will be fixed in the revised scale as per schedule-I of the ORSP Instructions, 2010
			P.B. -2, Rs.15,600-39,100 + AGP Rs.8,000/- (Till completion of 5 years of service as Reader)	Pay will be fixed in the revised scale as per schedule-I of the ORSP Instructions, 2010

Any contrary decision taken in the past by the H.E. Department, Director of Higher Education and Regional Directors of Education should be corrected by issuing appropriate order afresh.


  
13.9.19  
Commissioner-cum-Secretary to Government

P.T.O.

Memo No. 18896

/HE., Dated 16.09.2019.

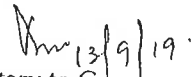
Copy forwarded to the A.G. (A&E), Odisha, Bhubaneswar/Controller of Accounts, Odisha, Bhubaneswar/Director, Higher Education, Odisha, Bhubaneswar/All Regional Directors of Education, Odisha/Principals of all Non-Government Aided Colleges for information and necessary action.

  
Addl. Secretary to Government

Memo No. 18897

/HE., Dated 16.09.2019

Copy forwarded to the PS to the Commissioner-cum-Secretary to Govt., Higher Education Department for kind appraisal/Section-II/VI/VII/IVA/IVB Guard File (2 copies) for information and necessary action.

  
Addl. Secretary to Government